Welcome Back from the President

I hope you all are excited to be back and are having a great start to the Fall semester! We’re excited to welcome new members to CSIOP and happy to have many returning members back. CSIOP is looking forward to serving you all this year with a variety of professional development and social activities. We hope that you take advantage of all of these opportunities this year!

I want to recognize the dedicated group of officers that we have for CSIOP this year, who have already been planning some exciting events for you this semester:

Dana Verhoeven - Vice President
Adam Cox - Treasurer
Emily Burnett - Secretary
Megan Morgan - Media Coordinator
Tiffany Cooper - Social Affairs Coordinator
Miranda Pelkey - Alumni & Undergraduate Liaison

I also want to thank our outgoing officers from 2015-2016 for contributions to making CSIOP a great success last year:

Kristen Jennings - President
Alice Brawley - Vice President
Janelle Cheung - Secretary
Kandice Goguen - Social Affairs Coordinator

This Fall CSIOP has several great events planned. The social events calendar gives more details on these events, and be sure to watch out for updates on the new CSIOP Events Facebook page as well! As always, we’re happy to hear from you. If you have any suggestions for speakers or events you’d like to see or ideas for improving CSIOP, please feel free to share those with any of your CSIOP officers.

Looking forward to another great year with CSIOP!

Miranda Pelkey

Faculty & Student Updates

Publications


**Presentations**


Britt, T. W. (2015, August). *Unit training to reduce stigma and improve attitudes toward mental health treatment*. Chair of a symposium presented at the annual meeting of the American Psychological Association, Toronto, CA.


Britt, T. W. (2016, May 7). Intervening to reduce the stigma and increase the support of military personnel seeking and remaining in mental health treatment. Paper presented as part of the Southeastern Symposium on Mental Health, Greenville, SC.


Bridging the Gap: Challenges of Leadership  


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Grants


Robin Kowalski: 2016 – NSF EAGER Grant supplement – awarded, $16,000

Kristen Jennings: Sunshine Education and Research Center Pilot Research Project Grant


Honors & Awards

Tom Britt: Alumni Award for Outstanding Achievement in Research at Clemson University

Robin Kowalski: Fellow, Division 8 of the American Psychological Association

Jim McCubbin: Installed as president of the Academy of Behavioral Medicine Research at its annual meeting in Whistler, British Columbia, Canada, June, 2016.

June Pilcher: Dean’s Award for Interdisciplinary Collaboration Teaching/Service, College of Business and Behavioral Science, Clemson University (April 2016).

June Pilcher: (February 2016). Researcher of the Month, Clemson University Libraries, Clemson University.


Nastassia Savage: Hoechst Celanese Graduate Student Research Award (April, 2016)


Dana Verhoeven: Outstanding Master’s Degree Student in Psychology (April, 2016)

Invited Addresses


Pilcher, J. J. Sigma Xi Distinguished Lecturer, “Sleep: The Pattern of Life.” Albuquerque Section IEEE and Sigma Xi University of New Mexico Chapter Joint Annual Dinner, Albuquerque, NM (May 2016)


Pilcher, J. J. Invited speaker, “Stress & Staying Well.” Summer Program for Research Interns, Clemson University, Clemson, SC (June 2016)

Pilcher, J. J. Invited speaker, (February 2016). “Making the Slightly Harder Choices” CU FIRST program, Clemson University, Clemson, SC.


Pilcher, J. J. Invited speaker, (March 2016). “Sleep Matters.” Academic Success Center, Clemson University, Clemson, SC

Sinclair, R. R. (September, 2016), Invited Address. Promoting positive work experiences in nursing. Models and evidence Annual Conference of the Association for Occupational Health Professionals in Healthcare. Myrtle Beach, SC.
Summer Applied Experiences

Kristen Jennings* | Walter Reed Army Institute of Research
Megan Morgan* | State Farm
Stephen Robertson | MetaBUS
Dana Verhoeven* | Caterpillar

*Special thanks goes out to the students who presented about their internships at the first First Friday Brownbag of the semester, on September 2nd.

Thesis Defenses

Ben Hardy | Does it take courage to start a business? | June, 2016
Megan Morgan* | Is it 10-4 to be a Complaining Cop? Antecedents and Consequences of Complaining at Work Among Police Officers | March, 2016
Dana Verhoeven* | An Examination of Trust, Distrust, and Shared Leadership in Distributed Teams | April, 2016

*Congratulations to Dana and Megan, who also received their Master's degrees at the May Commencement Ceremony! Below, they are pictured together at Graduation, and with their advisors at their defenses.

Personal News & Other Newsworthy Notes

Tom Britt is now a grandfather to twins, a boy (Barrett) and a girl (Lilian)!

June Pilcher's achievements and research have been featured recently in the news:

Class of '39 Award: APA Monitor (June 2016) Personalities.


Yahoo News and Good Housekeeping (March 24, 2016) 9 surprising things that make you overeat.

Scientific American MIND (March 1, 2016) Why sleep deprivation makes you crabby.

Time (March 1, 2016) Sleep can help you make better decisions.

Medical Daily (February 24, 2016) From poor sleep to ovulation, subtle trigger that can make us more impulsive.

Bob Sinclair began serving as the Founding Editor in Chief for the new journal Occupational Health Science.

Recent Ph.D. Graduates

Brooke Allison
Dissertation: An Examination of Leader-Member Exchange and Team Effectiveness
Advisor: Dr. Pat Raymark

Teresa Atkinson
Dissertation: Effects of Social Issues on Employment Outcomes for Individuals with Disabilities
Advisor: Dr. Patrick Rosopa

Alice Brawley
Dissertation: Performance Management in Family Microbusinesses
Advisor: Dr. Cindy Pury

Crystal Burnette
Dissertation: Burnout Among Pastors in Local Church Ministry in Relation to Pastor, Congregation Member, and Church Organizational Outcomes
Advisor: Dr. Bob Sinclair

Deanna Burns
Dissertation: What Work and Family Mean to You: An Investigation of Demographic Differences in Work-Family Conflict Using Qualitative and Quantitative Item Analysis
Advisor: Dr. Bob Sinclair

Janelle Cheung
Dissertation: Employee Well-Being Profiles: A Person-Centered Approach to Understanding Multiple Dimensions of Psychosocial Well-Being
Advisor: Dr. Bob Sinclair

Sarah Coldiron
Dissertation: Demand-Control Interactions in Older Workers: Health and Well-being as Outcome Measures
Advisor: Dr. Mary Anne Taylor

Comprehensive Exams

Congratulations to these Doctoral Candidates, for successful completion of Comps in May, 2016:

Kandice Goguen | Miranda Pelkey | Stephen Robertson

Kandice Goguen
Dissertation: An Examination of Trust, Distrust, and Shared Leadership in Distributed Teams
Advisor: Dr. Cindy Pury

Medical Daily (February 24, 2016) From poor sleep to ovulation, subtle trigger that can make us more impulsive.
Meet the Cubs
Get to know the newest I-O students in their own words

I am a native of the great state of New Jersey. After studying Neurobiology at Georgetown University, I got my Master’s degree from Montclair State University in Industrial/Organizational Psychology. As a first year I/O graduate student at Clemson University, I am interested in studying leadership and group development interventions in the healthcare industry under the direction of Dr. Marissa Shuffler. In my free time outside of academics, I like to go hiking, play tennis, and cheer on my team at baseball games (go Yankees!).

Hi, my name is Michelle Flynn and I am a first year student working with Dr. Marissa Shuffler. I attended Clemson University as an undergraduate and received my Bachelors degree in Psychology and Business Administration. I had the opportunity to be involved in 3 Creative Inquiries while an undergrad at Clemson, where I gained research experience and developed my passion for I/O Psychology. I was primarily involved in Marissa Shuffler’s CI team for 4 semesters, and became interested in studying teams, leaders, multi-team systems, and healthcare leadership.

Hi, my name is Michelle Flynn and I am a first year student working with Dr. Marissa Shuffler. I attended Clemson University as an undergraduate and received my Bachelors degree in Psychology and Business Administration. I had the opportunity to be involved in 3 Creative Inquiries while an undergrad at Clemson, where I gained research experience and developed my passion for I/O Psychology. I was primarily involved in Marissa Shuffler’s CI team for 4 semesters, and became interested in studying teams, leaders, multi-team systems, and healthcare leadership.

My name is Elyssa Johnson and I am a new graduate student working with Bob Sinclair. I graduated from TCU in May with degrees in Psychology and History. When I’m not in the office I enjoy going on walks with my roommate’s new puppy. However, when it’s too hot to be outside you can generally find me binge watching TV shows on Netflix. Here at Clemson, I look forward to learning and researching, but also going to Clemson football games.

Hi everybody! My name is John and I’m one of the new I/O graduate students working under Bob Sinclair. I’m coming from Colorado State University and I’m rather enjoying how much oxygen there is at this elevation. I’m mostly interested in Occupational Health Psychology topics but hope to dabble in cross-cultural research in the future. Outside the office I like to ride my bike as my primary mode of transportation (though the recent heat has dampened this somewhat). I can play the Irish penny-whistle and am quite good at serenading people with the song from Titanic.

I am a first year in the Industrial Organizational Psychology Doctoral program. I completed my undergraduate degree at Colorado State University receiving my Bachelors of Science in Psychology with a Business Administration minor. I have previous research experience working in the Occupational Health Psychology Laboratory with Dr. Gwen Fisher and the Meaning and Quality of Life Laboratory with Dr. Michael Steger. Currently, I am working with Dr. Tom Britt with interest in high risk occupations and occupational health psychology topics, with an emphasis in work-life balance, meaningful work, stress, and workload. Outside of work I enjoy reading, snowboarding, hiking and painting!
**Fall 2016**

**events**

**September**
- 23rd | Happy Hour | Backstreets Pub & Grill | 5:00pm
- 30th | Corn Maze | Denver Downs | 5:30pm

**October**
- 7th | First Friday Speaker - Dr. Jeremy Beus | Psychology Conference Room | 11:30am
- 15th | Alumni/Homecoming Tailgate
- 16th | CSIOP at Fall for Greenville | Downtown Greenville
- 21st | Ultimate Frisbee vs. HF | Happy Hour Following Ultimate Frisbee

**November**
- 4th | Holiday Party with HF | Psychology Conference Room | 11:30am
- 16th | Movie Night/Study Break | Psychology Conference Room
- 11th or 18th (TBD) | First Friday Brownbag | Psychology Conference Room | 11:30am
- 18th | Happy Hour | Backstreets Pub & Grill | 5:00pm

**December**
- 1st | Happy Hour | Backstreets Pub & Grill | 5:00pm
- 5th | Ice Cream & Coffee Study Night

Note: Times and locations not listed will be announced at a later date.

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**Guess Who?**

**Faculty Edition**

**See if you can match the faculty members on the left to the clues and photos below.**

Then, check your answers at the bottom of the page (no cheating!).

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**We had a great time cooking out and hanging at Lake Hartwell on September 11th!**

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**Fall 2016**

**Guess Who?**

**Faculty Edition**

See if you can match the faculty members on the left to the clues and photos below. Then, check your answers at the bottom of the page (no cheating!).

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**Answers:**
- 1: Tom McCubbin
- 2: Patrick Rosopa
- 3: Robin Kowalski
- 4: Cindy Pury
- 5: June Pilcher
- 6: Jim McCubbin
- 7: Mary Anne Taylor
- 8: Patrick Rosopa

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**Notes:**
- Times and locations not listed will be announced at a later date.

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**Facebook**

Like us: facebook.com/CSIOP
Join our new group for event notifications:
Search for “CSIOP Events!” on Facebook