Welcome Back from the President

Welcome to another great year at Clemson University! I hope everyone had a relaxing summer and is off to a productive start for the Fall semester. We are excited to welcome all of our new members to CSIOP and happy to have many returning members back. CSIOP is looking forward to serving you all this year with a variety of professional and social activities. We hope you will take advantage of all of these opportunities this year!

I want to recognize and congratulate the dedicated group of officers we have for CSIOP, who have already begun planning some exciting events for you this semester:

Natalie Vanelli – Vice President
John Morgan – Treasurer
Pam Farago – Secretary
Megan Morgan – Media Coordinator
Tiffany Cooper – Social Affairs Coordinator
Michelle Flynn – Alumni & Undergraduate Liaison

I also want to thank all of our outgoing officers from 2016-2017 for their contributions to making CSIOP a great success last year.

Miranda Pelkey – President and Alumni & Undergraduate Liaison
Adam Cox – Treasurer
Emily Burnett – Secretary

CSIOP has several great events planned for Fall! This includes some of our yearly favorites, like the Flag Football game with HFES, our Alumni tailgate, and our Adopt-a-Family holiday party and service project. Please see the social calendar for more details on all of our planned events for the semester and watch out for updates on the CSIOP Facebook page! As always, we’re happy to hear from you if you have any suggestions for speakers or events you’d like to see or ideas for improving CSIOP. Please feel free to share those with any of your CSIOP officers.

Looking forward to another exciting year with CSIOP!

Dana Verhoeven


Jennings, K. S., Goguen, K. N., Britt, T. W., Jeffirs, S., Wilkes, W., Pittman, R., & Brady, A. (in press). The role of personality traits and barriers to mental health treatment seeking among college students. *Psychological Services*.


Presentations


presented at the 12th Annual Interdisciplinary Network for Group Research Conference, St. Louis, MO.


Accolade Courage as a Reflection of the Observer’s Values. Poster presented at the 5th World Congress on Positive Psychology, Montreal, Quebec.


study. Paper presented at the 12th International Conference on Work Stress and Health, Minneapolis, MN.


Sinclair, R. R. (Session Chair, June 2017). Safety training and intervention effectiveness. Paper session at the 12th International Conference on Work Stress and Health, Minneapolis, MN.


Grants


Marissa Shuffler | NSF CAREER grant on teamwork profiles and team interventions, approximately $466,000 over 5 years for research and education initiatives around teamwork. (http://newsstand.clemson.edu/mediarelations/psychology-researcher-to-use-grant-to-improve-teamwork-across-disciplines/)


Marissa Shuffler | Clemson Research Initiatives (Tier 2) Internal Funding Grant for $10,000, Mapping Teamwork Competency Acquisition and Transfer in the Engineering Design Curriculum: Metric Tool Development & Validation (Shuffler PI, Joshua Summers of mechanical engineering, co-PI)


Invited Addresses


**Honors & Awards**


**Theses & Dissertations**

Emily Burnett successfully defended her thesis, Bad Behavior with Good Intentions: The Role of Organizational Climate in Unethical Pro-Organizational Behavior, in April, 2017.

**Comprehensive Exams**

Tiffany Cooper, Pam Farago, Megan Morgan, and Dana Verhoeven passed Comps in May, 2017.

**Summer Internships**

Emily Burnett | Publix Supermarkets
Pam Farago | Johnson & Johnson
Megan Morgan | State Farm
Dana Verhoeven | ICF

**Recent Ph.D. Graduates**

Kristen S. Jennings, Ph.D.
Dissertation: Stress as a Badge of Honor: Relationships with Employee Performance, Health, and Well-being
Advisor: Thomas W. Britt, Ph.D.

Miranda M. Pelkey, Ph.D.
Dissertation: Relationship of Organizational Commitment, Job Involvement, and Generativity to Interest in Mentoring Among Retirees
Advisor: Mary A. Taylor, Ph.D.

Kandice N. Goguen, Ph.D.
Dissertation: Flexible and Fit: Examining the Relationship Between Flexible Work Arrangements and Employee Health
Advisor: Thomas W. Britt, Ph.D.
Meet the Cubs

Katie Brown

Last December, I graduated with a B.S. in Psychology and a minor in Business Administration from Florida Southern College, which just got hit by Hurricane Irma, so I guess I got out just in time. I am a first year student in the I/O Psychology program, and I am doing research with Dr. Patrick Rosopa. I am interested in investigating factors that contribute to female leadership in organizations, specifically the STEM fields. In my spare time, I enjoy reading, drinking excessive amounts of tea and coffee, and traveling, when I can.

Zachary Hinefelter

I am a new graduate student in the I/O PhD program at Clemson! I recently completed my master’s degree in psychology focusing on quantitative research methods at Northern Arizona University. At NAU, I also completed two undergraduate degrees in psychology and Spanish. Though my family ended up in Arizona, I grew up in a military family moving back and forth between Europe, the East coast of the U.S., and South America. My research interests include occupational health psychology, thriving in stressful and discontinuous work environments, and some methodological and measurement concerns common to psychological research. In my free time I enjoy hunting, traveling, and woodworking. I am excited to be at Clemson and look forward to the lasting impact the program will have on my career and development.

Annie McCord

I am from the mountains of western North Carolina where I completed my BS and MA in Experimental Psychology at Western Carolina University. My previous research focused on various aspects of social psychology online including mate selection, group dynamics, and prejudice. I am working with Dr. Robin Kowalski on a number of projects pertaining to cyberbullying and plan to explore related avenues such as cyberbullying and online sexual harassment in the workplace as well as the concept of trolling and how that is related to/ separate from cyberbullying. Outside of work I enjoy reading, music, social media (mostly cat memes…), spending time with my family and friends, and the occasional karaoke night!
Brandon McIntyre

I am a first year I-O doctoral student in Cindy Pury’s lab. My current focus for research involves positive psychology and courage, and how it relates to minorities in the workplace. I completed my undergraduate degree here at Clemson where I received a BS in Psychology and a minor in Chemistry. Most of my previous research experiences have been in hypervalent-iodic-peptide synthesis and racemic selectivity, so switching to social/behavioral research has been a large adjustment. I live with my boyfriend who is a first year in the master of communication program. We are both from Myrtle Beach, SC. My major interests outside of school are: fitness, photography, cooking, and hiking.

Alex Moore

I am starting my first year in Clemson’s IO Psychology program. I am a Georgia native, and a recent UGA graduate. Most of my undergraduate research experience involved teams and multi-team systems (teams of teams (team-ception)). My advisor, Dr. Fred Switzer, is involved with a multiplicity of research topics, from mutual monitoring in teams to developing resilient infrastructures in power grids. In my off time I love to skateboard with my friends, but with the nearest skatepark being 70 miles away, I am learning to really enjoy hiking.

Natalie Vanelli

I am one of the new I/O graduate students working with Cindy Pury. I am a native of the Dominican Republic but have lived within the United States for most of my life (see me for some great Latin American home cooking). I attended Clemson University as an undergraduate and received my Bachelor’s degree in Psychology. As a first year, I am currently interested in studying topics related to Positive Psychology and how they can be applied to I/O concepts. When I’m not in the office I enjoy working out at the gym, playing video games, and spending time with friends. I have seen The Office more times than I’d like to admit, and can provide anecdotes from the show that relate to most situations. I’m not superstitious, but… I’m a little-stitious.
New Faculty

Kaileigh Byrne graduated from Texas A&M University with a Ph.D. in Cognition and Cognitive Neuroscience. She has also received certifications in Population Genetics Analysis, fMRI Analysis and Acquisition, and Applied Statistics. Prior to receiving her doctoral degree, she received a B.S. in Biology and Psychology from Trinity University. Dr. Byrne’s research focuses on individual differences and mechanisms of reward-based decision-making using neuroimaging, computational, genetics, and physiological methods. In particular, her work examines how factors such as psychopathological symptoms, personality traits, aging, and performance pressure affect decision-making outcomes. She is interested in factors that affect individuals’ tendency to engage in goal-directed versus habit-based decision strategies, people’s ability to focus on immediate and delayed outcomes of their decisions, and individuals’ responses to gain and loss feedback during decision-making.

Job Chen received his Ph.D. in Psychology and a Master’s in Mathematics from the University of Oregon. His research interests are broadly in the psychology of religion, personality and culture, and quantitative methods in applied research. With amazing collaborators in Tibet, Taiwan, China, Malaysia, India, Pakistan, Iran, and the US, Job has studied and published papers on mysticism, the structure of ideology, the dynamics of faith and reason, and how religious and spiritual commitments facilitate coping and well-being, among other things. Job has also done extensive consulting work and research within government and hospital settings, for example, creating metrics of evaluation in the health care system and using machine learning to develop predictive models for welfare programs. An avid team worker and global traveler, Job is highly interested in collaboration in research that is psychological, inter-disciplinary, and/or cross-cultural. Please email him if you are interested in participating in such collaborations!

Ceren Gunsoy worked as a postdoctoral researcher at Iowa State University before coming to Clemson University. She completed her Ph.D. in Social Psychology at the same institution. Her research focuses on how individuals from different cultures emotionally and behaviorally respond to conflict. Moreover, she examines how members of different cultures behave on social media platforms, such as Facebook. She is especially interested in cultures of honor, which are located in southern states of the US, Latin America, and the Middle East. She has conducted research in the US as well as in Turkey, which is her home country.
Upcoming Events

First Friday/Brown Bag Speakers

All First speaker events will be held in the Psychology Department Conference Room, 419 Brackett.

October 6th | CARMA Webcast | 12:00pm
October 20th | Daisy Chang of Michigan State University | 11:30am-1:00pm
November 10th | Tom O'Neill of the University of Calgary | 11:30am-1:00pm

Social Events

October

7th | Homecoming Tailgate | Between Brackett & Hardin | Time TBD
27th | Ultimate Frisbee & Flag Football | 3:30pm
    | Happy Hour | Esso | 5:00pm

November

10th | Happy Hour | Backstreets | 5:00pm
17th | Holiday Party | Time TBD
28th | Rock Climbing | 4:00pm

Keep up with CSIOP!
facebook.com/CSIOP | facebook.com/groups/CSIOPevents/ | blogs.clemson.edu/csiop/