Welcome Back from the President

Welcome to another great year at Clemson University! I hope everyone had a fantastic summer break and is off to a productive start for the 2018-2019 year. As always, we are excited to welcome our newest members to CSIOP and very happy to have many members return. CSIOP is looking forward to providing you with a great experience filled with a variety of professional and social opportunities. We sincerely hope you'll take advantage of them and get involved!

I would like to take the time to recognize the talented and dedicated group of officers we have for CSIOP, who have already begun putting together some exciting initiatives and events this semester:

Vice President - Chloe Wilson
Secretary - Elyssa Johnson
Treasurer - John Morgan
Media Coordinator - Katie Brown
Alumni & Undergraduate Liaison - Michelle Flynn
Social Affairs Coordinator - Alex Moore

I also want to give a warm thank you to all of our outgoing officers from 2017-2018 for their outstanding work and for making CSIOP a great success last year:

President - Dana Verhoeven
Secretary - Pam Farago
Media Coordinator - Megan Morgan
Social Affairs Coordinator - Tiffany Cooper

Regarding professional development, we are lucky to continue our speaker series with a selection of prominent speakers, including Dr. Johanna Lascano from Infor and Dr. Jay Goodwin and Dr. Greg Ruark of the Army Research Institute for the Behavioral and Social Sciences (ARI). We will also be taking a field trip with HFES to the Centers for Disease Control and Prevention (CDC) in Atlanta this November! Finally, we have introduced a Graduate Teaching Assistant seminar series lead by our own Dr. Cindy Pury which outlines the shift from student to teacher and helps better prepare graduate students for interacting with undergraduate classes.

CSIOP has several great events planned for the fall! This includes some of our yearly favorites like the Alumni tailgate and our Adopt-a-Family service project. Please see the social calendar for more details on all of our planned events for this semester and keep an eye out on the CSIOP Facebook page! We're always happy to hear from you if you have any suggestions for speakers or events you'd like to see or ideas for improving CSIOP. Please feel free to share those with any of your CSIOP officers.

I look forward to another exciting year with all of you!

Natalie Vanelli
Meet the Cubs

**Randle Villanueva**
I am starting my first year as an MS student in Clemson’s Applied Psychology Program. As a native to Southern California, I attended University of California, Riverside as a transfer student from a local community college and received my Bachelor’s in Psychology. During my time at UCR I worked on an independent research project that evaluated the relationship between individuals’ religiosity and their satisfaction in romantic relationships. Currently, some of my research interests include studying motivational factors in individuals, means of increasing motivation, and investigating relationships as a source of long-term goal-attainment motivation. In my free time, my hobbies include stereotypically nerdy stuff such as playing video games, drawing, and playing Dungeons & Dragons with my close friends.

**Paige Watson**
I am a new student in Clemson’s I/O Psychology PhD program. I graduated from the University of Georgia this past December with a degree in Psychology and a Sociology minor (Go Dawgs!). At UGA, I worked in two I/O research labs that focused on a variety of topics - leadership, Job Characteristics Theory, turnover intentions, employment law, etc. I am looking forward to working with Dr. Bob Sinclair at Clemson to explore topics in Occupational Health Psychology that better match my research interests. Outside of school, I have dedicated much of my time to coaching and playing volleyball. I also enjoy traveling. I have been fortunate enough to have the opportunity to visit many places around the world. Although I have lived in Georgia for my entire life, I am excited to call Clemson my new home...but being a Dawg, I will have to adjust to all of the orange! :)

**Riley McCallus**
I’m a first year I/O doctoral student here at Clemson, and I’m working in Dr. Marissa Shuffler-Porter’s lab. I graduated from Furman University with a bachelor’s degree in psychology, and recently graduated from Western Carolina University with a master’s degree in general/experimental psychology. I am interested in studying leadership development and organizational interventions that promote effective leadership, especially in health care settings. When I’m not in the office, I enjoy reading, working out, and playing with my dog!
Get to know the newest I/O students!

**Phoebe Xoxakos**
I am excited to start my I/O graduate journey in Dr. Patrick Rosopa’s lab! I moved from the Chicago-land area, where I completed my B.A. in Psychology with a minor in Journalism at Northern Illinois University. I have previously researched abortion attitudes, sexism, disgust, sexual entitlement, and racism. My current research interests are: 1) creating and examining diversity, 2) the effects of oppressive systems such as racism and sexism, and 3) the experiences of women in the workplace. Outside of work I enjoy spending time with friends, family, and our beloved pets, Lulu and Winston. I also enjoy exploring the outdoors, trying new restaurants, the occasional retail therapy, and attempting to improve my golf swing!

**Liz Alvarado**
I am Liz. I am Peruvian but moved to Dallas in middle school. I went to George Washington University for my undergrad. I have had 3 jobs previous to grad school - working for a financial investment firm, a staffing company and a financial technology company. Aside from Dallas, I’ve lived in DC, NYC and Portland. I’m interested in leadership and team dynamics in extreme environments.

**Jonathan “J. P.” Powers**
I’m a Captain in the United States Air Force and was selected for a program where I get to earn a master’s degree as my next assignment. After earning my degree I will continue my career as an Air Force officer. For the last 4 years I worked as a project manager at a unit that performed the nation’s only 24/7/365 nuclear treaty monitoring mission. I graduated in 2014 from Clemson University with a B.S. in Biosystems Engineering. In my free time I like to lift weights and practice my hobby of nature and wildlife photography. If you ever want to look at cool bird photos I’m your guy!
Get to know the newest I/O students!

Jordan Smith

I am a first-year I/O doctoral student in Marissa Shuffler’s lab. I am from Michigan hail from a town called Kalamazoo (there’s even a song about it). Prior to arriving at Clemson, I earned a BA in Psychology at Calvin College in Grand Rapids, Michigan and discovered my passion for I/O. My current research interests are leadership, teams, and training and development, particularly in high-risk environments. Outside of school, I enjoy listening to music, going to concerts, exploring the natural beauty of the Southeast region, watching reality television, and petting any dog that I see.

Upcoming Events

CSIOP events coming soon!

October
12th | 11:30am | Dr. Jay Goodwin - US Army Research Institute | Brackett 419
20th | Time TBD | Homecoming Tailgate with Alumni | Meet in Brackett

November
2nd | Time TBD | People’s Choice Event - TBD | Location TBD
16th | Meet at 8am | Tour of the CDC in Atlanta | Meet in Brackett
November 12th through December 6th | Volunteer to get a gift for Adopt-A-Family

December
7th | Time TBD | Annual Holiday Party | Brackett

More on the CDC Tour in Atlanta

8am | Meet at Brackett to carpool to the CDC
11am | Tour of the CDC
12pm | Lunch
1pm to 2:15pm | Presentations from CDC Employees
3:15pm to 5pm | Explore on your own


**Presentations**


Current CSIOP members, Elyssa, Alex, and Tiffany, made sure to take time to see the sights in Chicago at this year’s annual SIOP conference.


Grants


Marissa Shuffler | NSF CAREER grant on teamwork profiles and team interventions, approximately $466,000 over 5 years for research and education initiatives around teamwork. (http://newsstand.clemson.edu/mediarelations/psychology-researcher-to-use-grant-to-improve-teamwork-across-disciplines/)


Invited Addresses


Honors and Awards

Nastassia Savage received the SIOP Student Travel Award (April 2018) and the Clemson Human Factors Institute Travel Award (April 2018 and July 2018).

Dr. Patrick Rosopa was invited to serve on the Editorial Board of Organizational Research Methods and invited to serve as Associate Editor in Methodology for the Journal of Managerial Psychology. Dr. Rosopa also received the Excellence in Reviewing Award (August 2018) from Human Resource Management Review.

Dr. Robin Kowalski received the University Research, Scholarship, and Artistic Achievement Award, 2018 and the Award for Excellence in Interdisciplinary Collaboration, 2018.

Proposals and Defenses

Michelle Flynn successfully proposed her Masters Thesis in August 2018, “Development and validation of a situational judgement test of critical social thinking in the workplace”

Elyssa Johnson successfully proposed her Masters Thesis in October 2018, “Do differences matter: Economic stress and individual differences.”

Joe Ligato successfully proposed his Masters Thesis in April 2018, “The importance of contextualized, facet-level personality measures.”
Proposals and Defenses, continued


Natalie Vanelli successfully proposed her Masters Thesis in May 2018, “The relative value of pathways towards a life well-lived.”

Crystal Wiedemann successfully proposed her dissertation in May 2018, “Purpose-driven: Employee engagement from a human flourishing perspective.”

Chloe Wilson successfully defended her Masters Thesis in April 2018, “Living to work: The effects of occupational calling on mental health at work.”

Recent PhD Graduates

Billy Kramer, Ph.D.
Dissertation: Traversing the Digital Frontier: Culture’s Impact on Faultline Emergence in Virtual Teams
Advisor: Marissa Shuffler, Ph.D.

Jamie Fynes, Ph.D.
Dissertation: Now That I’m Gone, Let Me Tell You How I Feel: Former Employees’ Perceptions of Employer Image and Organizational Attraction
Advisor: Patrick Rosopa, Ph.D.

Pam Farago, Ph.D.
Dissertation: Caring for Caregivers: Mentoring and Its Effects on Affective and Behavioral Outcomes
Advisor: Marissa Shuffler, Ph.D.
Personal News

Congratulations to Jeremy Lopez on his marriage this summer!

Congrats to Dr. Kaileigh Byrne on her engagement!

Congrats to J. P. Powers on his promotion to the rank of Captain in August!

Summer Internships

Katie Brown | Amgen, Inc.
Emily Burnette | Publix Supermarkets
Tiffany Cooper | Walt Disney Studios
Zach Klinefelter | Amgen, Inc.
Chloe Wilson | Tractor Supply Co.

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