Letter from the President

I would like to warmly welcome all our members to another exciting semester for CSIOP! We hope everyone has had a good Spring semester so far!

We have had several exciting events this semester, including guest speakers such as Clemson Doctoral Alumni Tiffany Shortridge and the ladies from the Workr Beeing Podcast, Dr. Patricia Grabarek, who is also a Senior Behavior Scientist at Infor Talent Science, and Dr. Katina Saywer, an assistant professor of management at George Washington University. In addition to this, our graduate students held workshops to boost our skills when applying for highly sought-after internships. We hope you managed to take advantage of these great opportunities that the CSIOP officers put together.

We are especially looking forward to seeing many of you at the 34th Annual SIOP conference at the National Harbor in Maryland. Make sure to stop by the reception on Friday, April 5th at the Brass Tap! Please make sure to check out the information on our Clemson reception and when our current students, faculty, and alumni will be presenting at the conference!

We look forward to finishing up another fantastic semester, and as always, we welcome your feedback on how we can best serve you in the future.

Best wishes,

Natalie Vanelli

CSIOP President
Clemson Presentation Schedule

Thursday, April 4th

Morning

11:30 AM
074. Work Events and Employee Health: The Moderating Role of Occupational Commitment | Poster | Prince George’s Exhibit Hall D | Sawhney, Britt, Sinclair, Mohr, Wilson

081. Calling as a Moderator of Challenge–Hindrance Stressor-Outcome Relationships | Poster | Prince George’s Exhibit Hall D | Wilson, Britt

Afternoon

12:30 PM
115. Calling and Job Engagement: The Roles of Occupational Commitment and Meaningful Work | Poster | Prince George’s Exhibit Hall D | Sawhney, Wilson, Britt

4:30 PM
247. Careless Responding: The Role of Individual Differences and Perceived Income Adequacy | Poster | Prince George’s Exhibit Hall D | Sawhney, Sinclair, Klinefelter

5:00 PM
271. Unpacking Team Adaptation and Team Resilience | Symposium/Forum | Maryland B | LeNoble, Savage, Pegram, Smith, Shuffler

Friday, April 5th

Morning

8:00 AM

313. Jobs Without Thorns? New Findings in the Field of Economic Stressors | Symposium/Forum | Potomac D | Debus, Dumani; Sinclair is discussant
Friday, April 5th (continued)

10:00 AM
389. (Modern) Sexism in STEM: Gender Differences in Academia | Poster | Prince George’s Exhibit Hall D | Rosopa, Brown, Xoxakos

Afternoon

12:00 PM
477. Employee Selection: Don’t Let the Machines Take Over | Poster | Prince George’s Exhibit Hall D | Rosopa, Moore, Klinefelter

3:00 PM
576. Me or My Friends? Examining SNS Friend Activity’s Impact on Applicant Perceptions | Poster | Prince George’s Exhibit Hall D | Schroeder, Hightower, Cantu

5:00 PM
653. Leaving the nest: Surviving the academic job hunt and your first year | IGNITE Panel | Potomac C | Black, Newlin, Kramer, Smith, Stowers, French

Saturday, April 6th

Morning

8:00 AM
655. What You Need to Know Now: Occupational Health Psychology Updates | Symposium/Forum | Chesapeake 1-3 | Sinclair, Kath

Afternoon

12:30 PM
851. Small Business, Big Challenge: Applying Big Business Consulting to Small Business | Panel Discussion | Chesapeake 10-12 | Newlin, Batarse

3:00 PM
933. Vetting With the Program: Examining Cybervetting Techniques for Applicant Screening | Symposium/Forum | Maryland A | Schroeder, Cook, Roulin, Jones-Chick, O’Rourke, Whitaker, Bricka, Nikolaou, Gaitanarou, Acikgoz, Whitaker, Schmidt

CSIOP Reception

The Brass Tap | Friday, April 5th | 5:00-7:00pm

See you there!
About National Harbor

Situated along the Potomac River
20 minute drive south of Washington, DC
Waterfront resort area
Not well-served by the DC area’s public transportation

Things to Do in National Harbor

Entertainment
The Captain Wheel | 180 foot observation wheel | $15/ticket
Outdoor Public Art | Statues and Mosaics | Located throughout area | Free
Gambling | MGM National Harbor | Costs as much as you lose
Daily Fountain Show | Gaylord National Resort | Free

Shopping
Over 65 shops | Located in National Harbor Waterfront District

Night Life - Go to Fleet Street
Bobby McKey’s Dueling Piano Bar | Live Music
Cadillac Ranch | Mechanical Bull Riding
Public House | Pub Food
The Irish Whisper | Whiskey

Top-Rated Food
Succotash | Bond 45 | Grace’s Mandarin | Old Hickory Steakhouse | Rosa
Mexicano | Mason’s Famous Lobster Rolls
Upcoming Events

Social Events

March
30th | CSIOP @ Greenville Zoo | Open from 9am to 5pm

April
5th | CSIOP Reception | The Brass Tap | National Harbor, MD | 5pm to 7pm
26th | Spring Picnic (Tentative) | CU Outdoor Laboratory | 2:30pm to 4:30pm

May
3rd | Axe Throwing & Beer Tasting | 1320 Hampton Ave, Greenville | Time TBD

Conferences of Interest

SIOP
The 34th Annual Conference of the Society for Industrial and Organizational Psychology
April 4-6
National Harbor, Maryland

Work, Stress, and Health
13th International Conference on Occupational Stress and Health: What does the future hold?
November 6-9
Philadelphia, Pennsylvania

Academy of Management
79th Annual Meeting of the Academy of Management: Understanding the Inclusive Organization
August 9-13
Boston, Massachusetts


**Grants**


Marissa Shuffler | NSF CAREER grant on teamwork profiles and team interventions, approximately $466,000 over 5 years for research and education initiatives around teamwork. (http://newsstand.clemson.edu/mediarelations/psychology-researcher-to-use-grant-to-improve-teamwork-across-disciplines/)


**Theses & Dissertations**

Katie Brown successfully defended her thesis in March 2019, “Implicit stereotypes: An explanation for the lack of female leadership in the STEM fields?”

Alumni Spotlight

Pam Farago

For those of you who don’t know me, my name is Pam Farago and I graduated in Summer 2018 from Clemson’s I-O Psychology program. Not a day goes by that I don’t miss parking underneath the shadow of our football stadium and walking up the hill to Brackett (maybe I don’t actually miss that walk). Looking back on all the late nights and gallons of coffee, my best piece of advice to a current grad student would be to find three things throughout your years at Clemson. The first thing to find is your tribe. Find a group of other students in your cohort who you can use to bounce ideas off, study for stats together, or just be there for you when you most need it. The second thing to find is your productive place. Whether that’s in your office, house, or local coffee shop, you have to find that one spot where you can get work done. The third thing to find is your passion. If you don’t sit with yourself and find what you truly want to research, it makes that thesis or dissertation infinitely harder to motivate yourself.

After I graduated, I knew I wanted to work with students and help them develop their own leadership abilities. That led me to start working at The National Society of Leadership and Success. This is the nation’s largest leadership honor society, with over a million members at 600 chapters nation-wide. I work directly with 36 colleges (including Clemson University) to design and implement a comprehensive leadership development program designed specifically for students. Clemson helped prepare me for this role by giving me the skills in survey design, training implementation, and evaluation that I needed to succeed. Forever indecisive, in the end, I suppose I became both an academic and a practitioner!

Keep up with CSIOP!
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www.blogs.clemson.edu/csiop/

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