Completed Business

Clarification of Faculty with Administrative Appointments: This can be a murky classification. The policy committee determined that this classification should be determined on the basis of how a faculty member is reviewed. If a faculty member is reviewed by her chair/director using the Form-3 process then she is Regular Faculty.

Media Advisory Board: They unilaterally decided that faculty participation was not necessary. We met to discuss this and noted that changes to the Faculty Manual regarding committee composition must be approved by the Senate.

Social Media Guidelines: Passed concerns along to Jacob Barker. The guidelines were thoroughly revised along the lines suggested by the Faculty Senate. The Faculty Senate endorsed these guidelines. This interaction brought concerns about the tension between the desire to "protect the Clemson brand" on the part of the administration and Faculty concern with academic freedom. Cathy Sams met with the policy committee to discuss this. Faculty should remain aware about possible conflict in this area.

Interim Chairs: The faculty senate passed a policy capping the length of term of interim chairs and codifying the process by which departments provide candidates to their deans.

Intellectual Policy: The policy committee met with the IPC to voice concern over faculty ownership of class materials. The committee will consider these concerns as the IPC is revised.

Assessment Committee: The senate passed a revision to the description of this committee to clarify the role of faculty as one of oversight. This has not been approved by the provost due to concern expressed by Dr. Jackson. The policy committee met and discussed possible revisions. This will need to be taken up next year.

Textbook Policy: After considering proposed revisions to the policy on faculty authored textbooks, the policy committee elected to keep the current policy in place, but move the approval form to an appendix in the faculty manual.

Graduate Fellowships and Awards Committee: Committee revised so that the Graduate dean may designate a chair to the committee other than an associate dean of the graduate school.

Lecturers: Policy committee passed changes to the status of lecturers creating a promotion track from lecturer -> senior lecturer -> master lecturer. Departments are charged with establishing standards. Lecturers must be promoted by eighth year to remain at Clemson.

Student Evaluation: The policy committee passed the revision brought forward by the ad-hoc committee on the evaluation of teaching.

Extension of the probationary period: The senate passed a revision to this policy clarifying that any extension of the 7yr probationary period must originate with the faculty member if possible.
Pending Business

**Hiring and Review of Academic Administrators:** The policy committee concurs that this section of the Faculty Manual is in desperate need of a thorough revision. The text is unclear and sections are dated. This revision should be done in cooperation with General Counsel and the BOT and should probably be done by an ad-hoc committee dedicated to this task. This is a pressing issue given the large number of ongoing hires. Establishing clear guidelines for the review of AA is also crucial given the demands for transparency as it pertains to raises.

**Library attendance at GCC meetings:** Policy passed a revision adding library participation. Consultation with the GAC is ongoing.

**Program Termination/RIF:** While not as pressing as it was a few years ago, a clear policy should be established when we are not in crisis mode. Work on this policy should be done in cooperation with the General Counsel.

**Window for requesting extension to probationary period:** Policy recognized the arbitrariness of a 2mos window for requesting an extension to the probationary period. We do not know what a reasonable window should be. This is something the Welfare Committee may want to consider next year.

**IP policy:** Crucial that senate remain engaged on this issue. Revision of the policy is ongoing.

**Department Bylaws/TPR Guidelines:** The Senate should offer itself as a resource to departments who would like to ensure that department policies are consistent with the requirements established in the Faculty Manual. This may reduce Faculty Manual violations and Grievances.

**General Policy Concern:** Many general policies on campus (computer use, IP, Mission Statement, etc…) that affect faculty are implemented with minimal faculty input. The Senate should work to ensure that faculty have the opportunity to comment on new university policy, and encourage faculty to take the time to offer thoughtful feedback.

**Tenure Policy:** There is ongoing concern about the meaning of “separate” as it pertains to chair and TPR committee recommendation to their dean. Some chairs seem to be relying on old versions of the Faculty Manual. It may be useful to send a memo to chairs summarizing the changes to the FM each fall.