FACULTY SENATE WELFARE COMMITTEE
ANNUAL COMMITTEE REPORT (2012-13)
DIANE PERPICH, CHAIR
Committee Members: Alan Winters, Tina Robbins, Jay Ochterbech, Susanna Ashton, Dale Layfield, Narendra Vyavahare

Accomplishments:

• Parking: In September, the committee met with Dan Hofmann, the head of Parking Services, to convey faculty concerns about parking. Representatives from Staff Senate joined us. Concerns about the flexibility of parking passes (whether they should be tied to vehicles or individuals), about specialty parking spaces, and about customer service in the Parking Services Office during changes in protocol were addressed. As a result, Parking Services has consciously increased the various means by which they reach out to faculty, staff, and students to inform them of upcoming changes and new regulations. A regular meeting with PS, Faculty and Staff Senate representatives was put in place and will hopefully continue in future years. Alan Winters agreed to be the liaison from Faculty Senate.

• Benefits Fair: Tina Robbins and Alan Winters staffed the Faculty Senate table at the Benefits Fair. They were available to answer questions about the Senate or to listen to faculty concerns about benefits. Since very few faculty utilize the fair, we will not staff a table in future.

• Clemson Cares: The Welfare Committee was contacted by the Health Promotions Office at Redfern and sent a representative to participate in a meeting discussing the development of a “Faculty Care and Concern Resource Page” on Redfern’s website.

• Payroll Changes: We provided feedback to Human Resources on the change in payroll from every other week to twice a month.

• Lecturers:
  o Benefits: The head of the welfare committee met with members of the research committee, the President of Faculty Senate, and a representative from Human Resources to look at benefits for lecturers. The goal is to have standardized benefits for lecturers with the same status across the university. We have not yet had follow up from HR.
  o Representation on Faculty Senate: Early in the year, we voiced concerned about the lack of representation for lecturers in the Senate. We were delighted when the Senate President spearheaded a proposal to have 2 lecturers from each college serve on the senate as non-voting members.

• COACHE Survey Results: We reviewed the Provost’s Summary from the report in late fall. Faculty expressed dissatisfaction in areas related to benefits (e.g., leave policies), divisional and departmental leadership, and faculty recognition and opportunities for mentorship and advancement. These areas became the principal focus of our work this semester. After a productive spring meeting with Vice Provost Nadim Aziz, we will forward four proposals by fall of next year. These will relate to:
  o Parental/maternity leave for teaching faculty
  o Improved recognition of retiring faculty members
  o Internal sabbatical program
  o Internship programs for faculty looking to expand administrative or other experience