### CONNECT WITH YOUR LOCAL GRADUATE STUDENT

# INDUSTRIAL ORGANIZATIONAL PSYCHOLOGISTS

#### WHO ARE WE?

Industrial Organizational Psychology graduate students pursuing our masters and doctoral degrees from Clemson University. Our mission is to:

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Apply principles from psychology and related fields to help understand and improve human behavior at work



Provide data-driven recommendations to maximize organizational functioning

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Promote improvements for worker safety, health, and well-being



Provide effective management techniques for human resources

#### WE NEED THE EXPERIENCE YOU NEED THE HELP.

We have gained the skills and knowledge necessary to enter the job market, however, we would like your help in expanding our experiences.



Consider how we could enhance your organization's productivity! Please contact us for more information, questions, and interest at:

<u>SIOP@g.clemson.edu</u>

## SERVICES WE PROVIDE

- Develop employee engagement surveys
- Consult on personnel selection systems
- Conduct job/task analyses
- Conduct statistical analyses
- Evaluate retention management factors
- Design and evaluate employee training systems
- Assess job performance limitations and opportunities
- Develop/evaluate performance appraisal system
- Measure employee well-being
- Conduct surveys to assess quality of work for employees and employers

Please visit our website to find out more about our past projects, internships, and experience!

https://blogs.clemson.edu/csiop/