



511 Westinghouse Road
Pendleton, SC 29670

2023—2024 ANNUAL REPORT

PART I: REPORT ON CLEMSON ELEVATE

Deliver the No. 1 student experience in the nation.

Excel in experiential learning.

Key action: Increase students' hands-on learning experiences.

2023-2024 Accomplishments:

The Emeritus College hired a UPIC intern and provided the student with hands-on experiences in the several areas. The application for the UPIC intern and developed goals and objectives to provide direct learning experiences that would relate to real-world job experiences in business. The student expanded our social media programming and communications through Facebook and Instagram. The intern worked directly with our faculty to identify appropriate content.

Amplify academic success.

Key action: Enhance student-faculty and student-staff interactions.

2023-2024 Accomplishments:

The UPIC intern collaborated closely with our executive committee and several Emeritus college committees. She formed relationships with our faculty. The UPIC intern participated in Emeritus Day in April and played a key role in the planning and implementation of the day's events. She was encouraged to be creative and to design materials related to the Emeritus Day.

Promote the Clemson Experience

Key action: Promote Clemson's values.

Key action: Assure well-being and a sense of belonging for all.

2023-2024 Accomplishments:

The College collaborated with leaders across campus to involve emeritus faculty with student groups as appropriate. The Director participated as a judge for the 3-minute thesis competition. Emeritus faculty served as judges for Creative Inquiry. We continue to support Conversations with International Students and work with faculty and staff in the Global Studies throughout the academic year.

This spring we partnered with the Pickens County United Way and provided a place for United Way to meet and assist Clemson University's international students with their taxes. Over 7 weeks, on a Friday afternoon, students met with United Way experts to complete their tax

forms. Two hundred and four international students took part in the activities. We were excited to be able to assist our Clemson international students by providing an environment and to partner with United Way in service of our students. Victoria Musheff led this effort.

Emeritus faculty attend alumni events connecting with former students. This year, the College of Agriculture invited emeritus faculty to attend alumni events on campus. The Advisory Board established a task force in 2023-24 to develop strategies for improving connections between emeritus faculty and their departments and colleges (often new college structures and deans). We surveyed emeritus faculty from education departments, summarized the data, and presented the results to the task force.

The task force met with Dean Gehsmann at the College of Education and discussed with the dean and associate dean their interest in working with emeritus faculty; who the emeriti are; and how best to connect. Of particular interest is connecting with current students and alumni. It was a wonderful meeting and served as an example that we could replicate with other colleges. We were able to provide the Dean and her communication team with a list of education emeritus faculty. The results of the survey provided an opportunity to discuss the dean and college needs and the alignment with interests of the emeritus faculty.

Double research expenditures by 2035, position for AAU membership.

Build an AAU-aligned faculty to address societal needs.

Create world-class research infrastructure.

Leverage Innovation Campuses and partnerships.

2023-2024 Accomplishments:

This is the area that is the biggest struggle for the Emeritus College. While we have faculty who continue their research in retirement, the University is not supportive of their efforts and/or interest, unless the department hires them as visiting professors or adjunct faculty. Faculty at the time of retirement lose any professional development funds that have not been spent and the funds cannot be moved to the Emeritus College for their continued use for research, publication, or conference presentations.

We have managed with the Provost's help to transfer equipment (primarily laptops) to the college inventory for their use.

We continue to honor faculty who are actively engaged in research and publication during their retirement. The Research and Scholarship Award recipients are announced at our Fall event (even years). Don Collins was selected in 2022.

Emeritus Faculty on Active Dissertation Committees	Total
2019	97
2020	60
2021	35
2022	44
2023	77

Clemson University, OIR, November 2023 Freeze

Transform lives statewide and beyond through educational, economic, agricultural, and health outreach.

Enhance educational and economic opportunities for South Carolinians.

Key action: Enhance access to higher education for South Carolinians.

Key Action: Improve agriculture, natural resources and animal health.

Key Action: Raise health outcomes.

Key action: Apply our knowledge of social determinants of health and health disparities in partnerships with others to improve health outcomes, especially in rural areas.

INCLUSIVE EXCELLENCE — Clemson’s momentum in providing educational access is an important part of contributing to the long-term health and economic well-being of the people of the state of South Carolina and beyond. Clemson Elevate supports our mission to prepare all students for success with employers and in service to others throughout their lifetimes. Clemson will build on the successes it has had in engaging people and communities outside of the institution through nationally acclaimed programs.

2023-2024 Accomplishments:

Access to Higher Education

The Higher Education and Prison Education Committee was initiated in 2022 and continues to be an active emeritus faculty coalition. Current faculty (for example, Otis Pickett and Nancy Paxton-Wilson) and graduate students interested in helping incarcerated students are involved and meet with us. We have developed working relationships with other colleges and universities across South Carolina including public and private sector institutions. We are aligned with the Department of Corrections’ leadership. We have two emeritus faculty who serve as Chaplains in the prison system. We have developed links outside of South Carolina as well, connecting with faculty and graduate students from SC Technical College System, Georgia, Texas, and Massachusetts who join us monthly to discuss key areas of interest. We host seminars and lectures by faculty who are working with incarcerated students to learn from their experiences.

This semester, with Dr. Elaine Richardson and Dr. Alan Craig (GSU), we have developed a survey of faculty teaching on post-secondary education for incarcerated students to learn more about their experiences.

We hosted our second Symposium on Higher Education in Prisons on August 9, 2024:

“Connecting the Dots: The status of Higher Education in SC Prisons and Understanding the Landscape and Needs of Prison Education.” Our speakers include Clemson faculty, SC Technical College System faculty and administrators, Department of Corrections, the College Reading Learning Association, Benedict College, experts in Jump Start Programs and Offender Friendly Companies.

The attendance included 80 professionals representing organizations in eight states.

Organizers sought to identify program development and expanding opportunities for prisons and for incarcerated persons as well as to outline systems of support for faculty and students involved in prison-based college and university programs. In four sessions, 13 presenters offered updates and new information on the landscape of higher education programs and other reentry training opportunities offered to incarcerated persons in South Carolina. The sessions were: Preparing Incarcerated Persons for Life Outside of Prison, SC Technical College System Approaches, SC Colleges and University Initiatives, and Systems of Support for Faculty and Students.

Well-Being and Engaged Aging

- EC Strategic Goal: Extend the Emeritus College's sense of belonging by supporting members in need.

We continue to be active in improving finding ways to promote healthy living and overall health outcomes. Last year we added to our strategic goals the need to find ways to facilitate support of emeritus faculty in need. This is particularly important as faculty transition from independent living to assisted living or nursing home. We are working with a number of partners to identify and communicate support agencies that can help our faculty and their families.

The college has included several key programs on brain health, sleep, and driving safety. Fall prevention is a key step in protecting older adults and we have ensured that room chairs in use at the Emeritus College were changed from rollers to flat bottoms.

The Clemson librarians have provided programs on preserving papers and artifacts related to faculty research and publications, as well as family documents. The questions of what the university would find of interest versus what should the individual or family preserve.

The College has established a new committee to expand the "Moments and Memories" publications so that we can continue to collect faculty members' memoirs about their Clemson Experience and their memories and highlights of the Clemson Family. Dr. Vicki Gillis is leading this group, and it is directly linked to our ongoing Memoir writing group which meets monthly.

We worked to expand our connections with Anna Fitch Courie, Chief Well-Being Officer. The college has representation on Dr. Courie's Well-Being Council and celebrates that direct link and ability to participate in guiding the future strategies to improve well-being across the campus. Dr. Rosanne Pruitt, Professor Emerita of Nursing will be our representative and Dr. Marge Condrasky, Professor Emerita of Nutrition our alternative.

We have provided seminars by Dr. Lesley A. Ross, Director of the Institute for Engaged Aging and toured the facilities at Prisma Oconee Memorial Hospital. Many of the emeritus faculty have signed up for involvement in one or more of their funded projects. But we would like to expand this relationship next year. (See goals for 2024-25)

Human Resources

This year we sponsored our fourth panel discussion for retiring faculty. The panelists include representatives from Clemson HR department, SC PEBA, and retired emeritus faculty. The transition to retirement is an interesting and often difficult decision for faculty. Faculty, typically, love their jobs! Teaching, research, and service are part of who they are as individuals, and they are not sure they are "ready" to step away. The panel provides an opportunity for the faculty to talk about the processes with HR, the facts about the SC retirement and PEBA questions, and to hear the stories about retirement. We include recent retirees as well as those who have been retired for a number of years. It also gives me a chance to talk about the Emeritus College and their continued link to Clemson University.

Broader Community

After meeting with Provost Jones and Senior Associate Provost Lawton-Rauh, we had meetings with OLLI. Dr. Cecil Huey, Dr. Bonnie Stevens, and Dr. Debbie Jackson met on numerous occasions with OLLI and with each other to respond to the request from the Provost's Office regarding a structure to support OLLI. While the final decision did not include the Emeritus College, we devoted much effort to the project. We do believe that we formed a good

relationship and communication with the OLLI Board, and we confirmed there is little overlap in the interests of the two populations.

Online Education Non-Credit Courses

Responding to a request from Online Education, we worked with the faculty to develop three online courses (not for credit) that would be of interest to the larger public. The first course was designed for nursing faculty and focused on the environment and health outcomes. The School of Nursing who assisted us by sharing the course with colleagues on campus. The course was approved for continuing education credit for nursing licensure. The second course was designed for beginner birders and wildlife photographers. It has been well-received and met the criteria for approval by the master gardener program for continuing education. The third course is in final production and should be released soon was developed by Dave Bodde on entrepreneurship.

CCIT

We sincerely thank CCIT for its work with the Emeritus College. This year we have transitioned to Jonathan Clayton and this team for support. The faculty are extremely thankful. We received a detailed update on the life cycle replacement data and needs for upgrades for the college as well. In addition to the day to day support for faculty, the CCIT team has assisted us in making key improvements to the seminar room. Hybrid programming has become an essential component of our programming and allows us to reach Clemson emeritus faculty where they live. We have been able to expand programming by connecting to colleagues in other states and overseas.

Clemson's Faculty Senate

Dr. Karen Kemper serves as our liaison to the Senate. This year we have worked with the Faculty Senate policy committee to clarify the changes in the Faculty Senate manual with regard to the definition of faculty, and thus emeritus faculty. Once approved and implemented in August 2024, the Emeritus College will update its by-laws for compliance with the Faculty Manual. The college has had in place mechanisms to support Lecturers and other special rank faculty transition into the college, and the proposed changes will allow us to simplify our by-laws.

PART II: EMERITUS COLLEGE STRATEGIC GOALS AND OBJECTIVES

- **Engage in actions to increase visibility and recognition of the Emeritus College across the University and beyond.**

The College is active in national AROHE (Association of Retirement Organizations in Higher Education) and work closely with AROHE leadership, support Clemson emeritus faculty involvement with AROHE, promote and encourage emeriti to attend AROHE seminars, provide links to AROHE newsletters, and nominate CU emeritus faculty for the AROHE Board.

Dr. Hoke Hill is a current member of the AROHE board, and Dr. Joel Greenstein is Clemson's AROHE Liaison. Dr. Greenstein did a major presentation last summer for AROHE at a national conference. We have just nominated Dr. Dolores Stegelin for a board position.

The college submits articles for publication in the quarterly newsletter. Dr. Greenstein organizes the EC committee chairs and executive team to develop articles appropriate to the topic.

- July 2023: published "Clemson Emeritus College Coffee House Sessions" (music by emeritus faculty)
- January 2024: Promoted for Clemson's current and retired faculty a three-part AROHE virtual learning series on Reimagining Retirement hosted by AROHE.
- March 2024: published "Enhancing Social Connections—Clemson Emeritus College."

- **Engage and serve Clemson University. (November 2023 OIR freeze)**

Clemson Emeritus faculty continue to teach undergraduate and graduate courses across the University. Below is a summary of the course levels and the overall number of faculty engaged in teaching and research.

Emeritus Faculty Engaged in Teaching For Credit Courses					
Course Level Taught	2019	2020	2021	2022	2023
Undergraduate	43	33	23	32	18
Graduate	61	46	25	18	24
Total	104	79	48	50	42
Salary for Teaching					
Full Contract	27	10	10	16	16
Hourly Basis	2	2	0	1	1
Pro Bono	3	12	8	8	2
Total	32	24	18	25	19
Emeritus Faculty—Not Teaching and Employed					
	2019	2020	2021	2023	2024
Full Contract		14	11	17	14
Hourly Basis		12	13	10	7
Total	44	26	24	27	21

- **Enhance involvement, engagement, and belonging for all Emeritus College faculty in activities of the College.**

<i>Emeritus College Activity Report July 1, 2023—June 30, 2024</i>					
	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Total College Activities	83	112	138	157	190
Total Participation	1495	1930	2333	2076	3075

- **Substantive, high quality social and educational program of events and services for Emeritus Faculty.**

The goal this year was to host at least two events each week at the college. We used a combination of events. We might have a seminar and a committee meeting. Or we might do an offsite event and a seminar.

The expansion and attendance at our programs and events this year shows a positive trend. This data provides an overview of the variety of programs and activities that have occurred during the 2023-24 academic year. The emeritus faculty have opportunities to engage through the Advisory Board, Emeritus College committees and education seminars, lectures, tours of Clemson facilities, outings, special interest groups, and social activities. The major change this academic year was growing special interest topics and groups.

Our special interest groups range from memoir writing to virtual tours to music to prison education. The Coffee House allows a diverse group of our faculty to meet and discuss the history of songs, instruments, and musicians as well as then play together. Our monthly EC Trivia program provides donations to our Emeritus College undergraduate scholarships. We continue to offer hybrid programming and have members from throughout the US to participate. We do have international programming as well. This year hosting two seminars from Great Britain.

Emeritus College Programming					
Specific Activities	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Outings/Tours	3	14	21	35	20
Online Only Seminars	22	91	11	6	4
Off-Site Fitness Group					11
Zoom Interest Groups			8	11	13
Zoom Only Committee					13
Hybrid Seminars			27	37	39
Hybrid Symposium			1		
Hybrid Groups			33		
Hybrid Meetings			16	20	19
Advisory Board Meetings					3
Hybrid Interest Groups			11	28	27
In person Seminars/Classes	53	5	3	9	
In-person Meetings					2
In-Person Special Interest					1
Music Online		2			
In-Person Music	5		2	7	25
Social Events-In person	2	0	2	3	5
Social Event-Hybrid		3	3	1	1
In-person Service Event					7

The 2023—24 academic year has been a positive for the Emeritus College. We continue to provide strong programs; emeritus faculty are engaged in the college activities and continue to support Clemson University. The attendance at in-person events has returned to pre-COVID 19 levels or above. Hybrid programming has been a strong addition to our programming and allows our faculty to continue to participate and engage with colleagues.

A special thank you to the Programming Committee, under Steve Wainscott's leadership, for their creativity in developing ideas for ongoing programming from virtual tours and special interest groups to engaging seminars. Jerry Trapnell arranged a special program with Dr. Kristin Surak from the London School of Economics and provided copies of her recent book for "give away" on Emeritus Day. Thank you to Victoria Musheff for her work in scheduling new tours and outings for the college and running the hybrid meetings.

Where we need help:

Tiger ID cards: Emeritus Faculty need to have their ID cards on their mobile devices. This process is being denied. Yet their ID card works for all the major functions needed. The University denies the permission for the process used and requires you to have the ID card included on the phone.

Parking: Emeritus Faculty are the only individuals on campus who must still request a "permit" applied to their car. We request that we be managed as you would all faculty and staff. The same rules apply, no changes regarding where you can park. It's only free if you make less the \$10,000.

Data Point for the Emeritus College

Emeritus College Key Data Points (collected by OIR with the November 2023 Freeze)

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EC Faculty on Active Dissertation Committees	Total
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2021	35
2022	44
2023	77

Community Service Award Recognition Fall 2024

It is an honor and a privilege to present the 2023 Emeritus College Community Service Award. This year the Awards Committee had two outstanding nominees that we felt were deserving of this award.

Dr. Gordon Howard, Professor Emeritus of Parks, Recreation and Tourism Management

Since 1984, Gordon has offered his services as a licensed bird bander on the grounds of the Crown Point State Historic Site in New York. The historic site is designated as an Important Bird Area by the National Audubon Society and a Bird Conservation area by the State of New York. Bird banding is an effort to track different species of migratory birds that pass through the region every year in order to collect ecological data and improve conservation efforts. With climate

change and deforestation, the unbroken string of the Station's banding records is becoming increasingly important. Presentations to groups and individuals who visit the station are designed to involve visitors with wildlife in a non-consumptive manner which includes the visitor releasing a banded bird. In 1988 Howard began giving a Polaroid picture to each person releasing a banded bird to show friends and family. A follow-up Educational Certificate Program was begun in 1995 whereby tri-fold certificates are mailed to releasers which include an image of the bird, a brief life history of the bird species, the banding information, and Clemson University's support for the program. In 1997, releasers began to be notified when "their bird" was captured at the Banding Station or at another location. After the station closes each year Godon enters the data into the state and federal government databases, writes the Atlantic Flyway Report and sends a summary report to each visitor. In 2015 Howard also began an apprenticeship program for future banders. In addition to banding, two tail feathers are collected from "target species" as part of the station's third year of cooperation with the Bird Genoscape Project, a hemisphere wide avian genetics research program managed by units of the University of California – Los Angeles and Colorado State University.

Dr. Barry Nocks, Professor Emeritus of City and Regional Planning.

Barry has devoted himself to public service over the past two decades. In 2001 his leadership as the Chair of the Reedy River Master Planning Committee paved the way for a plan that has profoundly changed Greenville. His vision of the Swamp Rabbit Trail and the revitalization of the Reedy River as a public amenity has been the impetus for Greenville's urban planning priorities. Barry also served as a member and chairman of the City of Greenville's Planning Commission from 2000-2009. He then chaired and served as a member of Greenville's Design Review Board from 2009 to 2017, during the city's unprecedented growth following the recession. Barry also served as a volunteer on numerous Greenville planning committees focused on preservation, housing and strengthening the city's zoning ordinances. As a certified arbitrator, his mediation skills played a valuable role in shaping major mixed-use developments. Most recently, he worked closely with the city to develop the Greenville 2040 Comprehensive Plan and the 2023 Development Code.

Perhaps the greatest testimony comes from the many Masters of City and Regional Planning alumni who continually ask for his advice in dealing with difficult planning issues. Barry was given the nickname of "Yoda" by several of his faculty colleagues. Barry's wisdom and tireless efforts in public service have made Greenville one of America's most livable communities.

April 2024 the Emeritus College recognized new faculty members and award winners.

On Wednesday, April 17, 2024, President James Clements and Executive Vice President and Provost Bob Jones welcomed new members to the Emeritus College during its 21st celebration ceremony and luncheon. Eighteen new emeritus faculty, five retiring faculty and four affiliate members were welcomed to the Emeritus College.

The families and colleagues of H. Roger Grant, Kevin Lee James and Joseph Earl Stewart were present to honor them as emeritus faculty posthumously.



Luncheon Orator—Skip Eisiminger; Reflections on Aging and Clemson Trivia



The luncheon was highlighted by *Reflections on Aging and Clemson Trivia*, a keynote address offered by Professor Emeritus of English Skip Eisiminger. Eisiminger shared his many experiences since his arrival in 1968, his forty-two years as a teacher teaching over nine thousand students in twenty-nine different courses and his time in service to the University.

Kenelly-Voss Distinguished Emeritus Award—Dolores A. ‘Dee’ Stegelin



This award was established by the late John Kenelly to recognize emeritus faculty members who have made outstanding contributions to Emeritus College, Clemson University, the greater Clemson community and to society.

Dee retired in 2017 and currently resides in Columbia, South Carolina. You would not know she was not in Clemson. She never misses an important Emeritus College event. She and her husband, Forrest, participate in person and by Zoom. Dee’s contributions to the Emeritus College include Serving as the Chair of the Advisory Board from 2022-2023, as a member of the Emeritus College Staff Search Committee (twice) and as the chair of the Fundraising Committee, which she proposed and implemented during her year as chair of the Advisory Committee. Her strategies for fundraising to support emeritus faculty have made a significant difference in our programming and services. Dee is also an active member of several key interest groups in the college including the memoir, prison education, and speaker bureau. She continues to contribute to the college with her seminars. This year she initiated a Task Force to improve the relationships between academic colleges and their emeritus faculty using her own College of Education as a pilot program. Dee’s contributions to the University include continuing her graduate teaching and service on an advisory board for the University of South Carolina. She continues to stay involved in research projects, the play coalition conferences, and the Partners of the Americans, SC Chapter Executive Committee. She currently advises Clemson Education faculty advisors for the Reggio Emilia study abroad program. Dee represents the College of Education on the US Play Coalition Steering Committee; and serves as a liaison between the college and the Institute for Child Success Conference. Dee is a member of the National Association for the Education of Young Children (NAEYC) and the South Carolina Association for the Education of Young Children. She provides leadership for the Global Healing Curriculum Project Co-Leader with Dr. Edgar Klugman, Professor Emeritus- Wheelock College. Dee also provides leadership for a study group of 20 professionals across the US. and Brazil to develop curriculum learning activities for use in community settings that strengthen intergenerational relationships. In addition, Dee had three major publications in 2023.

I Dwaine Eubanks Emeritus College Fellows

These named fellows were created to honor emeritus faculty members each year who steadily render valuable service to the Emeritus College and to Clemson University without compensation. They are named fellows in honor of I. Dwaine Eubanks, a former Director of the Emeritus College.

Pamela A. Havice



Havis retired in 2019 after serving Clemson for 19 years as a professor of Educational and Organizational Leadership. In service to the Emeritus College, Pam currently serves on the Emeritus College Advisory Board, the Undergraduate Support Committee, the Membership Task Force and the Task Force charged with the development of the college's Purpose Statement. She has also participated in several panel discussions. This semester, Pam is serving on a Task Force to develop strategies for connecting emeritus faculty with her home College of Education.

Kathy N. Headley



Headley retired in 2021 after serving Clemson for 34 years as a professor and senior associate dean in the College of Health, Education and Human Development. In service to the Emeritus College, Kathy is currently a member of the Advisory Board. As a member of the Moments and Memories task force, she served as an editor for the book and was instrumental on its successful publication. She also served on the By-Laws Revisions Task Force and the 20th Anniversary Celebration Task Force. Headley chaired the Task Force to develop guidelines and procedures for membership applications and is currently a member of the task force to develop plans for improving relationships between emeritus faculty and their home departments and college.

Thomas J. Kuehn



Kuehn retired in 2020 from Clemson as a professor and former chair of the Department of History. In service to the Emeritus College, Kuehn currently serves as a member of the EC Advisory Board, the Awards Committee, and the Programming Committee. He also presented a virtual tour, which was the highlight of last fall's series. Kuehn was instrumental in the development of a Phi Beta Kappa Society for Clemson University and served as an officer in the society from its inception until his retirement.

Rosanne H. Pruitt



Pruitt retired in 2018 after serving Clemson for 17 years as a professor of Nursing, former director of the School of Nursing and Associate dean of The College of Health, Education and Human Development. In service to the Emeritus College Pruitt serves as a member of the Advisory Board, the Programming Committee, and the Membership Task Force. Pruitt's volunteer work is critical to all scheduled events. Her willingness to volunteer and to serve the college makes a significant difference in the programs, services and commitment to the emeritus faculty and college. In service to the University Pruitt was named a Clemson University Service-Learning Fellow and received the Elliott Award for Outstanding Service to Off-Campus, Distance and Continuing Education.

David V. Scherrep (Lt. Col. Retired)



Scherrep retired in 2002 after serving Clemson as an associate director of Cooperative Education. He is also a retired Lt. Col. In the US Army. In service to the Emeritus College Scherrep co-developed the exciting Coffee House series which occurs each month for emeritus faculty to gather and share music. The program hosts additional music events throughout the year as well and helps to promote and increase the numbers of faculty who participate. In service to the larger community, Scherrep is active in the Clemson, Anderson, and Oconee communities. Leveraging music's ability to bring people together, he and his partner in the New Tricks Trio engage residents in nursing homes and assisted living communities across the area to spread joy throughout the community.

Diane G. Smathers



In service to the Emeritus College, Smathers began her association with the Emeritus College as the Emeritus College founding director in 2004. She adopted the initial creation and organization of the Emeritus College concept as initiated by Jerry Reel. Smathers's additional 10 years of challenging work resulted in the formation of our highly successful Emeritus College. She worked tirelessly to solicit administrative and financial support in the early years, working with other colleges and university units to emphasize the critical role that the Emeritus College would play in the university community. Diane sought opportunities for promoting the Emeritus College on campus, seeking opportunities for retired faculty to continue to support academic endeavors and continue their invaluable service to students and the university community. She is currently serving as chair of the Emeritus Faculty Creative Works Display Committee. Smather's contributions to Clemson University include being selected the Phi Kappa Phi Distinguished Member for the Clemson Chapter as well as serving as National President of Phi

Kappa Phi, serving on the national board for nine years and as inaugural chair of the Foundation Board of Trustees for two years.

Winner of the Emeritus College Undergraduate Scholarship Award—Jonathan D. Black



Jonathan D. Black, a senior psychology major from Charleston, South Carolina was honored as the 2023—2024 scholarship recipient. During his time at Clemson, he has been a member of the Clemson University Symphony Orchestra and has participated in Dr. Kaileigh Byrne's Creative Inquiry Lab, where the research focused on online privacy decision making. After graduating in May, Jonathan will begin preparations to apply to graduate school, with the hopes of eventually obtaining a doctorate and pursuing psychology research. The Emeritus College faculty contribute annually to fund undergraduate students.

New Emeritus Faculty

Jean A. Bertrand, Professor Emerita of Animal and Veterinary Sciences, Associate Dean for Academic Affairs, and Interim Dean for Undergraduate Studies

Thomas Edford Cousins, Professor Emeritus of Glenn Department of Civil Engineering

Julia Alice Frugoli, Alumni Distinguished Professor Emerita of Genetics

H. Roger Grant, Kathryn and Calhoun Lemon Professor Emeritus of History
(Posthumously)

David James Hartmann, Professor Emeritus of Performing Arts

Kevin Lee James, Professor Emeritus of Mathematical and Statistical Sciences and
Founding Director of School of Mathematical and Statistical Sciences (Posthumously)

Karen A. Kemper, Associate Professor Emerita of Public Health Sciences

Harry Delos Kurtz, Jr., Associate Professor Emeritus of Biological Sciences

Walter Batchelor Ligon, III, Associate Professor Emeritus of Electrical and Computer
Engineering

Pamela E. Mack, Associate Professor Emerita of History and Geography Coordinator of Science and Technology in Society

Anthony Louis Pometto, III, Professor Emeritus of Food, Nutrition and Packaging Sciences

Gwynn M. Powell, Associate Professor Emerita of Parks, Recreation and Tourism Management

Margaret Barlow Ptacek, Professor Emerita of Biological Sciences

E. Jeffery Rhodehamel, Professor Emeritus of Food, Nutrition and Packaging Sciences

Edward Joseph Rock, Associate Librarian Emeritus of University Libraries

Raymond D. Sauer, Professor and Chair Emeritus of Economics

Benjamin R. Stephens, Professor Emeritus of Psychology

Joseph Earl Stewart, Professor Emeritus of Political Science (Posthumously)

Lonnie Lee Thompson, Associate Professor of Mechanical Engineering

Bruce Allen Whisler, Professor Emeritus of Performing Arts

Brett A. Wright, Dean Emeritus College of Behavioral, Social, and Health Sciences and Professor Emeritus of Parks, Recreation and Tourism Management

Retired Clemson Faculty

James H. Blake, State Director of the SC Master Naturalist and Senior Extension Associate, Retired

Rita Mae Haliena, Senior Lecturer of Food, Nutrition, and Packaging Sciences, Retired

Rebecca Ferraccio Kaminski, Senior Lecturer of Literacy, Retired

Vladimir Matic, Senior Lecturer of Political Science, Retired

David Schmueser, Senior Lecturer of Automotive Engineering, Retired

Clemson University Affiliate Members

William Hiott, Executive Director and Chief Curator, Historic Properties, Retired

James Pepin, Chief Technology Officer, Retired

Flora Riley, Executive Director Michelin Career Center, Retired

Curt Russell, Information Resources Consultant I, Retired

Debra Sparacino, University Registrar, Retired

Associate Members, Emeritus/a

William Bruehl, Professor Emeritus of Theatre, Stony Brook University

Jere Lee Hodgin, Associate Professor Emeritus of English and Theatre, University of Montana

Kathleen Tiemann, Dean and Professor Emerita, Merrimack College

Honorary Members

Vince Jackson, Honorary Member of the Emeritus College

College Goals for 2024—2025

Deliver the No.1 student experience in the nation.

Engage and serve Clemson University.

Strategies:

- Identify a team of emeritus faculty for 5 colleges this coming year and duplicate the process used for the College of Education during 23-24, improving relationships , finding appropriate connections, and sharing of information between the deans, departments, and faculty.
- Develop links with Alumni Office to better link emeritus faculty with their former students.
- Continue UPIC Intern, review objectives and outcome criteria to ensure experiential learning.
- Partner with the Graduate School, Creative Inquiry and Undergraduate Studies as appropriate to serve as mentors or judges.
- Continue our work with Conversations with International Students and Global Studies.

Double research expenditures by 2035, position for AAU membership.

Engage and serve Clemson University.

Strategies:

- Continue to collect data on emeritus faculty research and publication activities.
- Monitor numbers of faculty serving on dissertation committees.

Transform lives statewide and beyond

Engage the broader local and state community.

Strategies:

- Expand the Speaker's Bureau participation and communicate its availability.

- Continue the work of the Prison Higher Education committee's work through the 2024 August Symposium.
- Develop a website link for the Prison Higher Education symposium and share information and links as appropriate to the findings from the symposium.
- Publish findings from the symposium and survey conducted in 2023-24.

Extend the Emeritus College's sense of belonging by supporting members in need.

Strategies:

- Implement a new committee to support the Liaison to the University Well-Being Council.
- Develop a list of resources for faculty related to well-being.

Enhance involvement, engagement, and belonging for all Emeritus College faculty in activities of the College.

Strategies:

- Continue to provide opportunities for emeritus faculty to be involved and engaged in the work of the Emeritus College and the University.
- Communicate opportunities for interactions with and among emeriti, current faculty and students and organizations.
- Expand the Speaker's Bureau participation.
- Survey emeritus faculty about their interests and needs.

In support of the Emeritus College:

Facilitate substantive, high quality social and educational program of events and services for Emeritus Faculty.

Strategies:

- Using survey results, develop appropriate activities for the coming academic year.
- Maintain the level of a minimum of two activities per week for faculty participation.
- Maintain the number of major social events for faculty at 3 and add smaller group meetings/luncheons to encourage participation at seminars and lectures.
- Develop new small group meetings for new emeritus faculty to increase early involvement.

Engage in actions to increase visibility and recognition of the Emeritus College across the University and beyond.

Strategies:

- Establish an ongoing committee to address communication strategies and improve current activities with the Communication office, Creative Services, and other appropriate campus partners.

- Evaluate social media activities initiated in 2023-24 for effectiveness, participation, and key metrics.
- Add appropriate content and links to the website to enhance visibility.

Management of the Emeritus College's Policies and Procedures

Strategies

- Ensure updates to the Emeritus College By-Laws as appropriate to changes in the faculty manual.
- Address continuing needs of the emeritus faculty and the Emeritus College.