



## 2024—2025 ANNUAL REPORT

### **Overview**

As Director of the Emeritus College, my primary focus is to implement the purpose of the college approved by our Advisory Board.

“The College advances the interests of the University and emeritus faculty by intentionally infusing core values of Belonging, Collaboration, Engagement and Well-Being throughout its programs and services. We foster a healthy environment of genuine concern for the well-being and continuing success of all involved.”

The college reaffirms the emeritus faculty members role in support of Clemson University and the essential Land Grant mission of teaching, research, and service. We encourage and enable members’ meaningful engagement in the University affairs and champion their continuing role as a resource for faculty, staff, and students. And thus, we are committed to Clemson Elevate as a guide for our goals and strategies.

The 2024-25 goals for the Emeritus College include:

1. Engage in actions to increase visibility and recognition of the Emeritus College across the University and beyond.
2. Enhance involvement, engagement, and belonging for all Emeritus College faculty in activities of the College.
3. Engage and serve Clemson University.
4. Engage the broader local and state community.
5. Facilitate substantive, high quality social and educational programs, events, and services for Emeritus Faculty.
6. Extend the Emeritus College’s sense of belonging by supporting members in need.

Accomplishments are divided into two segments. First, highlighting the activities related to Clemson Elevate linking the Emeritus College’s actions to the university’s plan; and second, specific data points that provide context for the summary remarks.

## **Clemson Elevate**

***Deliver the No. 1 student experience in the nation.***

Excel in experiential learning.

*Key action: Increase students' hands-on learning experiences.*

### **2024-2025 Accomplishments:**

The Emeritus College hired a UPIC intern and provided the student with hands-on experiences in several areas. We used the same objectives for this academic year for our UPIC intern. The goals and objectives were to provide direct learning experiences that would relate to real-world job experiences in business. The student was able to support our social media programming and communications through Facebook and Instagram. We were excited to see her graduate from Clemson this year. The professionalism of the undergraduate students is wonderful, and we feel blessed to be able to engage with UPIC by providing an internship.

Amplify academic success.

*Key action: Enhance student-faculty and student-staff interactions.*

Promote the Clemson Experience.

*Key action: Promote Clemson's values.*

*Key action: Assure well-being and a sense of belonging for all.*

### **2024-2025 Accomplishments:**

Emeritus faculty collaborate with leaders across campus to involve our faculty with student groups as appropriate. This year, Emeritus Faculty volunteered as a judge for the 3-minute thesis competition, as judges for a doctoral nursing poster forum in Greenville hosted by the Clemson's School of Nursing, reviewers for the Honor's College, and judges for Creative Inquiry. We continue to support Conversations with International Students and work with faculty and staff in the Global Studies throughout the academic year.

This summer we partnered with the Pickens County United Way with their summer reading programs to identify emeritus faculty to serve as reading buddies for elementary students needing help.

The college continues to reach out to academic leadership across campus. We invite deans and academic leaders to speak with the emeritus college leadership about their agenda and plans. Tyler Saas joined the Advisory Board for our fall meeting to discuss the plans for changes proposed for the financial and human resources systems. Kelly Murdaugh Collins, AVP Budget Financial Planning and Analytic, Kristen N. Lawson, AVP Strategic Operations and VP for Finance and Operations, along with Carla Bennett, Senior Associate Vice President for Academic Finance, met with the Executive Committee to discuss the new budgeting model and its implications. Academic and Faculty Affairs, Amy

Lawton-Rauh, Senior Associate Provost, Stacey Altman, Assistant Provost for Faculty Affairs, Tom Kealy, Director for Faculty Awards and Honorifics, and Kelsey Wylie, Executive Administrative Assistant joined the executive committee to learn more about their objectives and how the Emeritus College might be involved. We continue to explore opportunities for our emeritus faculty through the college to support the university.

The strategies for improving connections between emeritus faculty and their departments and colleges (often new college structures and deans) lead to the development of a new Promotion Committee of emeritus faculty whose goal is help us best connect with the university. Of particular interest is connecting with current students and alumni. We hosted the Dean of Libraries and the Veterinary School and met with the Dean of the Honor's College and the College of Engineering ,Computer, and Applied Sciences.

#### Specific Outcomes:

- Dr. Vicki Gillis and Dr. Dee Stegelin presented “Writing Conference Proposals” for doctoral students in the College of Education (January 2025).
- Dr. Cecil Huey and Dr. Debbie Jackson worked with Dr. Tom Kealy in Faculty Affairs in designing and conducting a survey of the Emeritus Faculty related to awards and honors received by our Emeritus Faculty.
- Dr. Chris Cox and his staff have worked with Drs. Huey, Jackson, and Smathers to develop creative displays for the libraries and to develop the Emeritus College as a delivery site for the library to serve faculty and staff in the surrounding buildings: Regulatory Services, Water Resources, Online Education and the Emeritus College.
- Dr. Brian Watkins met with the Executive Committee providing a number of potential future collaborations for consideration.
- The Honor's College and the Graduate School meetings this year have resulted in opportunities for serving as judges. Several additional collaborations were identified as well, and we look forward to building on this next year.
- Submitted for the Provost Office a document titled, Provost and Academic Affairs, Service Level Standards for the Emeritus College. Once we receive feedback on this initial document we will adjust as recommended.

#### ***Double research expenditures by 2035, position for AAU membership.***

Build an AAU-aligned faculty to address societal needs.

Create world-class research infrastructure.

Leverage Innovation Campuses and partnerships.

#### **2024-2025 Accomplishments:**

This is the area that is the biggest struggle for the Emeritus College. While we have faculty who continue their research in retirement, the University is not as supportive of their efforts

and/or interest, unless the department hires them as visiting professors or adjunct faculty. Faculty at the time of retirement lose any professional development funds that have not been spent, and the funds cannot be moved to the Emeritus College for their continued use for research, publication, or conference presentations. We have managed with the Provost help to transfer equipment (primarily laptops) to the college inventory for their use.

We continue to honor faculty who are actively engaged in research and publication during their retirement. The Research and Scholarship Award recipients were announced at our Fall Business meeting. Dr. Frankie Felder and Dr. Jack Peck were selected in October 2024 and were honored for their current and active research and scholarship activities.

Emeritus Faculty on Active Dissertation Committees	Total
2019	97
2020	60
2021	35
2022	44
2023	77
2024	107

Clemson University OIR, November 2024 freeze

***Transform lives statewide and beyond through educational, economic, agricultural, and health outreach.***

Enhance educational and economic opportunities for South Carolinians.

Key action: Enhance access to higher education for South Carolinians.

Key Action: Improve agriculture, national resources, and animal health.

Key Action: Raise health outcomes.

Key action: Apply our knowledge of social determinants of health and health disparities in partnerships with others to improve health outcomes, especially in rural areas.

**INCLUSIVE EXCELLENCE** — Clemson's momentum in providing educational access is an important part of contributing to the long-term health and economic well-being of the people of the state of South Carolina and beyond. Clemson Elevate supports our mission to prepare all students for success with employers and in service to others throughout their lifetimes. Clemson will build on the successes it has had in engaging people and communities outside of the institution through nationally acclaimed programs.

#### **2024-2025 Accomplishments:**

##### **Access to Higher Education**

We hosted our second Symposium on Higher Education in Prisons on August 9 2024. Our title this year is “Connecting the Dots: The status of Higher Education in SC Prisons and Understanding the Landscape and Needs of Prison Education.”

Our speakers included Clemson faculty, SC Technical College System faculty and administrators, Department of Corrections, the College Reading Learning Association, Benedict College, experts in Jump Start Programs and Offender Friendly Companies.

The Higher Education and Prison Education Committee was initiated in 2022 and continues to be an active emeritus faculty coalition. Current faculty (for example, Otis Pickett and Nancy Paxton-Wilson) and graduate students interested in helping incarcerated students are involved and meet with us.

We have developed working relationships with other colleges and universities across South Carolina including public and private sector institutions. We are aligned with the Department of Corrections’ leadership.

We have two emeritus faculty who serve as Chaplains in the prison system. We have developed links outside of South Carolina as well, connecting with faculty and graduate students from SC Technical College System, Georgia, Texas, and Massachusetts who join us monthly to discuss key areas of interest.

We coordinated two tours of facilities this Spring. JUMPSTART, Wellford, SC, has three programs: an Inside Program with Mentors prepares the prisoners for the residential Transitional Program. Upon successful completion, men and women move into the Workforce Development Initiative. JUMPSTART’s second-chance employer partnerships extend to over 40 companies in the Spartanburg area. Jumpstart’s Culinary Arts students provided lunch. SOTERIA CDC, in Greenville, SC. provides individuals with housing, education, employment, affirmation, and advocacy. We saw their newest transitional house for women as well as the recently rebuilt woodshop. The shop turns out beautiful custom furniture and other items.

The Emeritus College continues to work closely with Dr. Otis Pickett to support his efforts at Clemson to support education within prisons. Several emeritus faculty will work with Dr. Pickett to develop a strategic plan for this initiative.

### **Well-Being and Engaged Aging**

- Emeritus College’s Strategic Goal: Extend the Emeritus College’s sense of belonging by supporting members in need.

We continue to be active in improving finding ways to promote healthy living and overall health outcomes. A plan for a series of monthly programs on Well-Being was developed for the upcoming year. In addition, the committee has worked to expand our connections with Anna Fitch Courie, Chief Well-Being Officer. Dr. Rosanne Pruitt, Professor Emerita of Nursing is our representative and Dr. Marge Condrasky, Professor Emerita of Nutrition our alternative on the Well-Being Council.

The Clemson librarians have provided programs on preserving papers and artifacts related to faculty research and publications, as well as family documents. Questions of what the university would find of interest versus what the individual or family should preserve were discussed. Emeritus faculty members have been provided with opportunities to participate in videotaped interviews as well.

### **Engagement**

The second edition of “Moments and Memories” publications underway and Vicki Gillis is heading this project and is actively working with emeritus faculty members about their Clemson Experience and their memories and highlights of the Clemson Family.

Our Memoir Writing group has been active for five years. The core members have produced enough stories for the second publication. The book highlights memoirs the emeritus faculty have written over the last five years related to prompts about the Sixties. All the essays have been received, and we will self-publish this book this summer. You may see the write-up about the project in a CU News Release in May. The project was featured in an AROHE newsletter. (Editing team: Huey, Duckenfield, Jackson, Benson, Hilligoss)

### **Human Resources**

This year we sponsored our fifth panel discussion for the retiring faculty. The panelists include representatives from Clemson HR department, SC PEBA, and retired emeritus faculty. The transition to retirement is an interesting and often difficult decision for the faculty. Faculty, typically, love their jobs! Teaching, research, and service are part of who they are as individuals, and sometimes, they are not sure they are “ready” to step away. The panel provides an opportunity for the faculty to talk about the processes with HR, the facts about the SC retirement and PEBA questions, and to hear the stories about retirement. The panel includes recent retirees as well as those who have been retired for a number of years. It also gives me a chance to talk about the Emeritus College and their continued link to Clemson University.

### **Online Education Non-Credit Courses**

Our third course developed by Dave Bodde on entrepreneurship was released this year. We have two projects in development.

### **CCIT**

I sincerely thank CCIT for its work with the Emeritus College. Jonathan Clayton and this team have provided excellent support for us. The faculty are extremely thankful. In addition to the day to day support, the CCIT team has assisted us in making key improvements to the seminar room. The upgrades provided more flexibility helping our speakers connect to the operating system and improved zoom connectivity. Hybrid programming has become an essential component of our programming and allows us to reach Clemson Emeritus Faculty where they live. We have been able to expand our programming by connecting to colleagues in other states and overseas. CCIT has made recommendations related to the upgrades needed in the seminar room to replace our

outdated equipment, in particular, the projector is beginning to fail. The recommended upgrades were not implemented this academic year, and we hope to proceed with the project in 2025-26.

### **Clemson's Faculty Senate**

Karen Kemper continues to serve as the college's liaison to the Faculty Senate and provides monthly reports for the Executive Committee ensuring we are aware of and participate in the university processes. I did present to the Faculty Senate an update on the Emeritus College in February 2025.

### ***Emeritus College Strategic Goals and Data Points***

#### **1. Engage in actions to increase visibility and recognition of the Emeritus College across the University and beyond.**

#### **2024-2025 Accomplishments:**

The college is active in national AROHE (Association of Retirement Organizations in Higher Education) and works closely with AROHE leadership, support Clemson emeritus faculty involvement with AROHE, promote and encourage emeriti to attend AROHE seminars, provide links to AROHE newsletters, and nominate CU emeritus faculty for the AROHE Board.

Dee Stegelin is a current member of the AROHE board, and Dr. Joel Greenstein is Clemson's AROHE Liaison.

The college submits articles for publication in the quarterly newsletter. Some I write, and when appropriate our EC committee chairs author the article.

- November 2024: published "Staying Connected to the University Faculty Governance" (Karen Kemper)
- May 2025: CU Remembering the Sixties Memoir Group (Cecil Huey)
- In production: A White Paper (Brief): Community Building Through Shared Writing Experiences (Stegelin, Jackson, Gillis, Headley, Huey, and Duckenfield contributors)
- Panel discussion is planned for November 2025 on Community Building (Jackson, Stegelin are two members to speak from Clemson.)

Presentations: Jackson, D. *Clemson's Emeritus College*, April 4, 2025. Auburn University Emeritus College, Hybrid Seminar.

We continue to have discussions with colleagues about the benefits of Emeritus Colleges. Dr. Jackson spoke with faculty at Duke University in June regarding their interest in starting an Emeritus College. Duke is in the beginning planning stages.

## 2. Engage and serve Clemson University. (November 2024 OIR freeze )

Clemson Emeritus faculty members continue to teach undergraduate and graduate courses across the University. Below are a summary of the course levels and the overall number of faculty engaged in teaching and research.

Emeritus Faculty Engaged in Teaching For-Credit Courses						
	2019	2020	2021	2022	2023	2024
<b>Undergraduate</b>	43	33	23	32	18	19
<b>Graduate</b>	61	46	25	18	24	14
<b>Total</b>	<b>104</b>	<b>79</b>	<b>48</b>	<b>50</b>	<b>42</b>	<b>33</b>

Teaching						
<b>Contract</b>	27	10	10	16	16	12
<b>Hourly</b>	2	2	0	1	1	1
<b>Pro Bono</b>	3	12	8	8	2	2
<b>Total</b>	<b>32</b>	<b>24</b>	<b>18</b>	<b>25</b>	<b>19</b>	<b>15</b>

Other Employment						
	2019	2020	2021	2022	2023	2024
<b>Contract</b>		14	11	17	14	34
<b>Hourly</b>		12	13	10	7	16
<b>Total</b>	<b>44</b>	<b>26</b>	<b>24</b>	<b>27</b>	<b>21</b>	<b>50</b>

**3. Enhance involvement, engagement, and belonging for all Emeritus College faculty in activities of the College.**

***Emeritus College Activity Report July 1, 2024—June 30, 2025***

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Total College Activities	88	118	138	157	190	179
<b>Total Participation</b>	<b>1495</b>	<b>1930</b>	<b>2333</b>	<b>2076</b>	<b>3075</b>	<b>2738</b>

**4. Substantive, high quality social and educational programs, events, and services for Emeritus Faculty.**

**2024-2025 Accomplishments:**

The 2024-25 academic year has been a positive for the Emeritus College. We continue to provide strong programs. Emeritus faculty are engaged in the college activities and continue to support Clemson University with in-kind contributions and financial gifts. The attendance at in-person events has returned to pre-COVID 19 levels or above. Hybrid programming has been a strong addition to our programming and allows our faculty to continue to participate and engage with colleagues.

We are pleased with the expansion and attendance at our programs. This section provides data on the variety of programs and activities that have occurred during the 2024-25 academic year. The emeritus faculty have opportunities through the Advisory Board, college committees and education seminars, lectures, tours of Clemson facilities, outings, special interest groups, and social activities. The major change this academic year was growing special interest topics.

Our special interest groups range from memoir writing to virtual tours to music to prison education. The music, Coffee House, allows a diverse group of our faculty to meet and discuss the history of songs, instruments, and musicians as well as play music together. Our monthly EC Trivia program provides donations to our Emeritus College undergraduate scholarships. We continue to offer hybrid programming and have members from throughout the US to participate. We do have international programming as well. This year hosting two seminars from Great Britain as well as two from other universities in the Southeast.

Emeritus College Programming						
Specific Activities	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Campus Leadership Meetings					2	3
Committee Meetings					3	12
Hybrid Advisory Board Meeting	3	3	3	3	3	3
Hybrid Committee Meetings			13	17	17	30
Hybrid Special Interest Groups			11	28	31	5
Combinations of workshops and activities			33			
Hybrid Seminars			27	37	34	58
Hybrid Social Event		3	3	1	1	
Hybrid Symposium			1			2
Major Events	2	0	2	3	6	5
Music	5	2	2	7	25	23
Off-Site Fitness Group					11	
Outings/Tours	3	14	21	35	20	6
Seminars	53	5	3	9		4
Service Event( flu shots, etc.)					7	1
Zoom Committee Meetings					13	13
Zoom Special Interest Groups			8	11	13	8
Zoom Seminars	22	91	11	6	4	6

## 2024 Fall Emeritus Faculty Survey Results

Our faculty responded about their research, publication and scholarship, creative works, and community services.

- 40 emeritus faculty have active research projects, some more than one project.
- 45 have had recent publications, and many of those faculty reported multiple peer-reviewed papers and books.
- 26 reported creative works ranging from presentations, paintings, photography, plays, to writings.
- 67 serve the University, the community, and their professions ranging from ABET accreditation visits to volunteering at the Clemson University Forest to leadership positions on community boards.

## New Emeritus Faculty Members Recognition

On Tuesday, April 22, 2025, the Emeritus College celebrated its 22nd celebration with a special ceremony and luncheon. President James P. Clements and Executive Vice President for Academic Affairs and Provost Robert H. Jones welcomed 21 new emeritus/faculty members to the college, Dr. Cecil Huey, Professor Emeritus and Chair of the Emeritus College Advisory Board welcomed nine affiliate, associate, and honorary members to the college.



(Pictured: 2025 Emeritus Faculty)

**New Emeritus Faculty**

Jeffrey R. Appling

Professor Emeritus of Engineering and Science Education, Senior Associate Dean

William (Bill) Blackston

County Extension Faculty Emeritus

John Perkins Chastain

Professor Emeritus of Agricultural Sciences

Murray Daw

Dean's Distinguished Professor Emeritus of Physics

Zoran Filipi

Professor Emeritus of Mechanical and Automotive Engineering and Timken Endowed Chair

Bradley Keith Hobbs

Clinical Professor Emeritus of Economics

Shiou-Jyh Hwu

Professor Emeritus of Chemistry

Jeryl C. Jones

Professor Emerita of Animal and Veterinary Sciences

Gerald Andreas Lehmacher

Associate Professor Emeritus of Physics and Astronomy

Richard Arthur Lucas

Senior Lecturer Emeritus of Parks, Recreation and Tourism Management

Janet Marsh

Research Associate/Associate Professor Emerita, Institute on Family and Neighborhood Life

Linda B. Nilson

Founding Director Emerita, Office of Teaching Effectiveness and Innovation

Bruce Ransom, Ph.D.

Professor Emeritus of Political Science

Charles Frederick Rosenkrans, Jr.

Professor Emeritus and Chair of Animal and Veterinary Sciences

Krista Barrier Rudolph  
Principal Lecturer Emerita of Biological Sciences

Thomas William Schurch, FASLA  
Professor Emeritus of Landscape Architecture and Urban Design

Kelly Smith  
Professor Emeritus of Philosophy

Mark Kelly Smotherman  
Associate Professor Emeritus of School of Computing

Debi Switzer, Ph.D.  
Professor Emerita of Education and Human Development

Margaret Ann Wetsel  
Professor Emerita of Nursing

Nona L. Woolbright  
Professor Emerita of Graphic Communications

### **Clemson University Affiliate Members**

Jeffrey S. Allen  
Director of South Carolina Water Resources Center, Retired

Rowland P. Alston  
County Extension Director, Retired

Charles Edward Beard  
Research Specialist III, Plant and Environmental Sciences, Retired

Debra Mitchell Charles  
Program Manager III, Clemson Computing and Information Technology, Retired

Laurie Anne Haughey  
Executive Director, Operational Communications, Retired

Priscilla Kanet  
Tutor Coordinator and Academic Coach, Retired

Gilbert Miller  
Senior Extension Agent, Retired

Philip R. Perry  
County Extension Agent, Retired

Dr. Thomas T. Peters  
Director of STEM Education Initiatives, Retired

**Associate Member, Emeritus**

Dr. Aron Tannenbaum  
Lecturer Emeritus of Political Science; Lander University Professor Emeritus

**Honorary Member**

Gregory G. Mullen  
Associate Vice President for Public Safety, Retired



(Pictured: Affiliate, Associate and Honorary Members, 2025)

**Keynote Speakers**

Dr. Victoria Ridgeway Gillis and Dr. Kathy Headley, both Professors Emerita of Literacy, served as the keynote speakers this year delivering *Gen R: Reflect, Remember, (W)Rite*. Dr.

Gillis and Dr. Headly provided a lively discussion of the need for the retirement generation (Gen R) to take time to reflect, to remember, and to write about their memories. Gillis and Headley are in the development phase of the second edition of *Moments and Memories: Reflections of Emeritus Faculty*. They read six passages from essays in the first edition and encouraged the emeritus faculty to contribute their stories for the second edition. The essays range in topics with some funny and others serious, but all reflect faculty experiences at Clemson and tell a simple story. The due date for submissions is September 30, 2025, and final drafts can be submitted by emailing [emerituscollege@clemson.edu](mailto:emerituscollege@clemson.edu).

Robert Hogan, Professor Emeritus of Architecture who served as Associate Chair of the School of Architecture, Chair of the Emeritus College Awards Committee, announced the Emeritus College's annual awards recipients.

**The Kenelly-Voss Distinguished Emeritus Award** was established by the late John Kenelly to recognize emeritus faculty members who have made outstanding contributions to Emeritus College, Clemson University, the greater Clemson community, and to society. The 2025 Kenelly-Voss Distinguished Emeritus Award was presented to **Dr. Harold Cheatham**.



(Pictured: Cecil Huey, Harold Cheatham, and Debra Jackson)

Dr. Cheatham came to Clemson in 1996 as the founding Dean of the College of Health, Education and Human development. His contributions to the Emeritus College include serving as a member of the Advisory Board. He served on the Steering Committee, which rewrote the purpose and value statements for the Emeritus College. Dr. Cheatham works with the College's English-Speaking Proficiency Testing Program and the Conversations with International Students Program. In 2020 he was named an I. Dwaine Eubanks Fellow as part of the Inaugural Class. Dr. Cheatham's contributions to the University include continuing to serve on dissertation committees and assisting faculty members in preparing documents to appeal decisions during a grievance process. His contributions to the larger community include serving as the Chair of the City of Clemson Planning Commission, serving as a member of the Greater Clemson Community Foundation from, and serving on the advisory board of the AnMed Foundation and Wachovia Bank. He was a gubernatorial appointee to the South Carolina Mental Health Commission. He has been honored with a Lifetime Achievement Award from the American Personnel Association, is a distinguished member of the National Society of Collegiate Scholars, the Skull and Bones Society, Sigma Pi Phi, and Alpha Phi Alpha fraternities. Cheatham is also a life member of Phi Kappa Phi and the Fulbright Scholars Association. Dean Emeritus Cheatham and his wife, Arlene, established an Endowment for Excellence award at Clemson for Community Engaged Undergraduate Research.

**The I.D.E. Emeritus College Fellows** designation was created to honor emeritus faculty members each year who steadily render valuable service to the Emeritus College and to Clemson University without compensation. It is named in honor of I. Dwaine Eubanks, a former Executive Director of the Emeritus College. **The 2025 Class of IDE Fellows:**



(Pictured: Class of 2025 IDE College Fellows Stegelin, Palmer, Benson front row; Condrasky, Calabria back row)

**Christopher Benson, Senior Lecturer Emeritus, in the English Department.**

In service to the Emeritus College, Chris is a member of the Advisory Board and a member of the Memoir writing group. He has been a model participant, engaging himself with his fellow writers as a reader while he also shares his own stories as well. As a new edition of *Moments and Memories* is being assembled, Chris has voluntarily taken on the role of a co-editor and takes turns with the other editors in providing writing sessions for potential authors. As the writings come in, he also aids in finalizing them for publication. Chris is also a musician. He faithfully participates in the monthly Coffee House Music Sessions. Additionally, his band KREW performed for the college as a *gratis* presentation this past year.

**Dr. Roxanne Calabria, Professor Emerita of Nursing and Director of the Global Health Certificate Program**

In service to the Emeritus College, Roxanne is currently a member of the Advisory Board. She also serves on several committees and projects. Roxanne has presented seminars for the Emeritus College on her extensive work in Global Health. In service to the University, she developed the first non-degree course with Online Clemson for the Emeritus College. This course is for nurse educators to prepare them to develop course materials for undergraduate students addressing health issues related to climate change. Roxanne's work with study abroad programs started as early as 2001 and has continued throughout her academic career. As the Emeritus College explores ways to collaborate with new leadership in the International Program's office, Roxanne's experiences will be invaluable.

**Dr. Marge Condrasky, Professor Emerita of Food, Nutrition and Packaging Science**

Marge is a licensed dietitian in South Carolina and a Certified Culinary Educator. In service to the Emeritus College, Marge is a member of the Advisory Board, a member of the Awards Committee, the Well Being Committee, and an alternate Emeritus College representative to the University Well Being Committee. In service to the University, she is an Emeritus College liaison to CAFL, teaches a course on graduate nutrition, and serves on PhD candidate committees for the Food, Nutrition, and Packaging Science Department. Marge has presented to multiple groups in the past year including Prisma Health preschool, Walhalla Middle School 6th grade, OLLI, and Wren High School culinary nutrition class. She is also teaching a course with graduate nutrition students.

**Dr. James Palmer, Professor Emeritus of Crops, Soils, and Environmental Science**

Jim retired in 2020 after serving Clemson for 30 years as a Professor of Crops, Soils, and Environmental Science. In addition, He served a joint appointment in Extension. In service to the Emeritus College, Jim is a member of the Advisory Board and has provided popular presentations. He is also a member of the newly formed Promotions Committee and is solely responsible for developing a relationship between the Emeritus College and Clemson's News Services. Jim's efforts have resulted in several members being featured in the 2025 Summer edition of Clemson World.

### **Dr. Dolores Stegelin, Professor Emerita of Teaching and Learning**

In service to the Emeritus College, Dee has served as the Chair Elect, Chair and Past Chair of the Advisory Board and continues to serve as a member. She also serves on the South Carolina Prisons Education Interest Group, chairs the Fundraising Committee, and is a member of the Community Outreach and Speakers Bureau Committee, Program Planning Committee, and Memoir Writing Group. Dee has also been elected to the Board of Directors of the national Association of Retirement Organizations in Higher Education. Dee's contributions to Clemson University include serving as a member of the Clemson Outdoor Collective, a Board of Directors member for the US Play Coalition, and a faculty mentor for the College of Education Graduate School Conference and Reggio Emilia Study Abroad program.

**Benjamin Poutree and Benjamin Banister are the 2025 recipients of the Emeritus College Undergraduate Scholarship.** The generous donations of the emeritus faculty support the awards each year for undergraduate students.

### **Summary**

The College continues to make progress in working with the university and the colleges. Through the work of Karen Kemper, I had the pleasure of speaking with the Faculty Senate in February. The presentation was well-received and has resulted in opportunities for the faculty to engage with the School of Nursing and the Graduate School. We are exploring links to the Honors College led by Marty Duckenfield to provide opportunities for undergraduate students to present research to our faculty.

The Dean of Libraries is working with the Emeritus College to provide drop-off and return materials at the college. In addition, other opportunities have been discussed to explore the visibility of the college through the Libraries under the leadership of Diane Smathers. (See Attachment) Diane is also working with the emeritus faculty to implement a Creative Arts Day.

Our emeritus faculty were interviewed for a feature in the summer edition of *Clemson World*. Jim Palmer and Bonnie Stevens have provided the leadership needed to move this project forward. Five of our faculty were interviewed: Frankie Felder, Fred Switzer, Don Collins, Imtiaz Haque, Debbie Jackson. (See Attachment)

Several short pieces have been submitted for the AROHE newsletter under the leadership of Joel Greenstein. AROHE quarterly publications have featured articles by Karen Kemper and Cecil Huey. Congratulations to Dee Stegelin for her election to the AROHE Board of Directors.

As director, I presented a program for Auburn University's Emeritus Association on April 4, 2025. When I prepare presentations about the Clemson's Emeritus College, I am always amazed at the where we are as a college. The opportunities the Emeritus College provides Clemson's emeritus faculty is unique among our colleagues. The Advisory Board and the volunteers of the college are truly amazing.

The Prison Interest group continues to provide opportunities to collaborate with community leaders involved in linkages between prisons and higher education. The tours of JumpStart and Soteria were inspirational and informative. We have continued to link with Otis Pickett and Noah Reynolds on campus to support Clemson's interest in the area. The committee/interest group is working with Otis Pickett and Noah. Reynolds on a draft strategic plan for the future of this project.

We have two wonderful memoir activities moving forward at this time. Under the leadership of Vicki Gillis, plans are well underway for the second collection of *Moments and Memories* essays. We continue to host meetings each month to encourage and increase participation. We continue to work with Clemson Press and the Clemson Bookstore to make copies of *Moments and Memories* volume one available for purchase.

Marty Duckenfield's special interest group is moving forward with a publication of personal stories of the 60's. The project is well-underway and provides an avenue for five years of engagement of the faculty. The efforts are highlighted in a recent AROHE newsletter. (See Attachment)

We have three faculty members working with Online Education to develop new non-degree courses for the Emeritus College. A special thank you to Don McKale, Steve Wainscott, and Cecil Huey for their work in creating these wonderful course offerings. I don't have the final titles or dates for release..

We are following university policies and greatly altered the 2025 Emeritus Day to comply with the guidelines provided. We were able to save \$7418 for the event by significantly downgrading our usual recognition of new Emeritus faculty.

The Well-Being Committee is the major focus of the college. The committee has organized next year's programs and activities and focused on ways in which the college can best serve our members. The first of their series of wellness and health topics kicked off in May 2025. (See Attachment) In addition, the committee has worked to develop a resources web site. A special thank you to our partners at Pickens County United Way and to Victoria Musheff for organizing additional resources by county.

The special interest groups continue to do well and support our seminars and lecturers with unique social and learning events. The EC Triva group contributed financially to our

undergraduate student scholarship program. The college's goal is to fund two scholarships annually and the funds are in place for the next academic year. The Coffee House encourages music among our members. We have a number of faculty participating in the Harmonica class to improve lung capacity and learn a new musical instrument.

The Emeritus College continues to provide Administrative Support for the Class of '39. This relationship is incredibly positive and many of the Award Recipients are emeritus faculty or will be in the future. There are two types of members of the Class: Award Recipients selected by the Faculty Senate and Honorary members nominated and voted on by the membership. I am happy to announce that the Class elected me as an honorary member of the Class of '39. I am so excited to be recognized by the Class and continue to look forward to supporting them as director of the Emeritus College and as an honorary member.

### **Strategic Goals for 2024—2025**

#### ***Deliver the No. 1 student experience in the nation.***

Engage and serve Clemson University.

Strategies:

- Continue to work on developing consistent and meaningful relationships with colleges.
- Develop links with Alumni Office to better link emeritus faculty with their former students.
- Continue UPIC Intern, review objectives, and outcome criteria to ensure experiential learning.
- Partner with the Graduate School, Creative Inquiry and Undergraduate Studies as appropriate to serve as mentors or judges.
- Continue our work with Conversations with International Students and Global Studies.

#### ***Double research expenditures by 2035, position for AAU membership.***

Engage and serve Clemson University.

Strategies:

- Continue to collect data on emeritus faculty research and publication activities.
- Monitor numbers of faculty serving on dissertation committees.

#### ***Transform lives statewide and beyond through educational, economic, agricultural, and health outreach.***

Engage the broader local and state community.

Strategies:

- Expand the Speaker's Bureau participation and communicate its availability.
- Continue the work of the Prison Higher Education committee's work through our relationship with Dr. Plckett.

Extend the Emeritus College's sense of belonging by supporting members in need.

Strategies:

- Continue the Well-Being committee's work through a series of monthly programs.
- Continue to have a liaison to the University Well-Being Council.
- Continue to develop and enhance the list of resources for faculty related to well-being.

Enhance involvement, engagement, and belonging for all Emeritus College faculty in activities of the College.

Strategies:

- Continue to provide opportunities for Emeritus Faculty to be involved and engaged in the work of the Emeritus College and the University.
- Communicate opportunities for interactions with and among emeriti, current faculty and students and organizations.

***In support of the Emeritus College:***

Facilitate substantive, high quality social and educational program of events and services for Emeritus Faculty.

Strategies:

- Using survey results, develop appropriate activities for the coming academic year.
- Maintain the level of a minimum of two activities per week for faculty participation.
- Maintain the number of major social events for faculty at 3 and add smaller group meetings/luncheons to encourage participation at seminars and lectures.
- Develop new small group meetings for the new emeritus faculty to increase early involvement.

Engage in actions to increase visibility and recognition of the Emeritus College across the University and beyond.

Strategies:

- Continue to develop the Promotions committee to address communication strategies and improve current activities with the

Communication office, Creative Services, and other appropriate campus partners.

- Evaluate social media activities initiated in 2024-25 for effectiveness, participation, and key metrics.
- Add appropriate content and links to the website to enhance visibility.
- Management of the Emeritus College's Policies and Procedures Strategies
- Ensure updates to the Emeritus College By-Laws as appropriate to changes in the faculty manual.
- Address continuing needs of the emeritus faculty and the Emeritus College.
- Address financial needs and revenue opportunities for the Emeritus College.