

# NAPB 2023 Code of Conduct



**By participating, you and any guest(s) voluntarily agree to abide by the NAPB meeting code of conduct below.**

**NAPB and the host institution reserve the right to expel any individual from the 2023 NAPB Annual meeting if he/she does not comply with the guidelines below to ensure a safe and productive meeting, and to report the complaint leveraged against them to their employer.**

## **Video/Photography**

- Pre-registered members of the media and NAPB-designated individuals are authorized to photograph or record presentations. Photographs may be posted for promotion of Society activities. Presentations will be posted for public access only with separate written consent of the presenter.

## **Social Media**

- Registered members are free to discuss presentations and posters through social media unless the presenter opts-out. Presenters who wish to opt out should state so in their presentation slides/posters. All participants are expected to honor opt-out requests.

## **Harassment and Safety**

- NAPB is a community of plant breeders and associated professionals that finds strength through diversity and is committed to providing a safe and productive meeting environment. We seek to foster open dialogue and exchange of scientific ideas, to promote equal opportunities and treatment for all participants, in an environment that is free of harassment and discrimination. All meeting participants are expected to treat others with respect and consideration and follow venue rules. Presenters are expected to uphold standards of scientific integrity, and professional ethics.
- NAPB prohibits any form of harassment, including, but not limited to, offensive comments related to ethnicity, religion, disability, gender, or sexual orientation and inappropriate physical contact, intimidation, unwelcome attention, or unwarranted photography. Continued disruption of talks or other events is also prohibited. Retaliation for reporting harassment is also a violation of this policy, as is reporting an incident in bad faith.
- All concerns or complaints should be communicated promptly to any member of the NAPB Executive Committee (Hannah Senior, Thomas Lubberstedt, J. D. Rossouw, Ksenija Gasic, Don Jones, Dhyaneswaran Palanichamy) or conference staff (Ksenija Gasic, Todd Campbell, Crhis Saski or Victoria Artigliere). All complaints will be treated seriously and action taken.