



STAFF SENATE

MINUTES

Date: January 12, 2021

Time: 10:30 AM

Location: Zoom

Members Present: Alisha Johnson, Barbara Hamberg, Beth Newton, Brennan Beck, C.J. Smith, Cassi Bowen, Cecelia Jackson, Chris Poole, Christina Boggs, Donna Duncan, Donna Owen, Donnie Lloyd, Erin Fall, Ezra Munn, Glynis Hance, Holly Stone, Janeen Putman, Janet Greenlee, Jeff Anthony, Jessica Gray, John Kozlowski, Josh Morgan, Kara Thomason, Kerri Kwist, Kim Arp, Kristen Lawson, Kristi Baker, Lindsay Davis, Marshall Washburn, Megan Metcalf, Melinda Fischer, Michael Atkins, Ragan Hall, Robert Taylor, Ross Phillips, Ryan Real, Sam Hoover, Sandy Twilley, Sara Hopkins, Sarah-Jo Lawrence, Sharon Hall, Stacey Miller, Sue Whorton, Victoria Roberts

Members Absent: Ashley Burns, Christal Douglas, Jake Anderson

Guests Present: Laurie Haughey, Tony Wagner, Tommi Jones, Ale Kennedy, Amy Goodin, Angel Perkins, Helen Diamond Steele, Lesslie Pekaras, Angie Wiggins, Jennifer Dunton, Latoya Maddox, Natasha Croom, Serita Acker, Greg Mullen, Joseph Bradford, Julia Kessler, Greg Whitaker, Melissa Reuland, Eiryn Renouard

CALL TO ORDER – Welcome introduction and recognition of guests

1. APPROVAL OF MINUTES: December 8, 2020 – minutes were unanimously approved

2. SPECIAL ORDERS OF THE DAY

a. Dr. Lesslie Pekaras: COVID-19 Vaccination Update:

- i. End of Phase 1A is coming to a close (70 years old + and medical practitioners), COVID-19 vaccinations have been ongoing since last week. If you or someone you know feels they should be in the 1A population, ask them to go to <https://scdhec.gov/news-releases/south-carolinians-aged-70-older-can-schedule-covid-19-vaccine-appointments-beginning> for more information. You must get the same manufacturer's vaccine for both doses (i.e. Moderna or Pfizer)
- ii. Phase 1B is still forthcoming. Hopefully clarification will be provided for who is eligible in this phase.
- iii. DHEC is working with HR to get emails out to the people who are eligible.
- iv. CU HR has asked State HR to provide clarity regarding whether COVID vaccinations are mandatory or voluntary and will disseminate when available.
- v. You can reach out directly to Dr. Lesslie Pekaras at lesslig@clemson.edu

b. Serita Acker: PEER & WISE, 11:15 AM



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- i. PEER / WISE is a 30 year-old program housed in CECAS, to recruit, retain underrepresented populations. Staff of 4 people –mentoring / tutoring is huge component of their program. Summer program is funded by NSF grant funding that invites underrepresented students in math, physics, etc. to learn about the campus and CU’s opportunities. Outreach (recruitment) is cornerstone of their program. Educating middle school students and introducing them to STEM (Science, Technology, Engineering, and Math). Counseling for college applications and which programs to seek out. High school juniors and seniors are invited to campus to recruit potential CU freshmen in CECAS. In US, fewer than 10% STEM field jobs are filled by women. Percentage is even lower when you look at involvement of Black women. PEER / WISE also helps students seek out financial aid and scholarships. They are always looking for volunteers to help at events. There are also scholarship opportunities staff can donate to and also apply to for their children, if interested. Powerpoint will be filed in BOX.

c. National Police Foundation Presents: Compstat360

- i. Crime data – CompStat360 is a non-profit—funded by MacArthur Foundation and DOJ, working with CUPD, to advance evidence-based performance tools for law enforcement. Gathering information and moving toward creating a dashboard for community involvement.
- ii. Please visit the website and dashboard for more information: <https://cugisadmin.maps.arcgis.com/apps/MapSeries/index.html?appid=e1a671d73c4c4d0bb855e4fc62dbe859>
- iii. Request for volunteer from Staff Senate to serve on Advisory Board for CompStat360/CUPD partnership project. *Jeff Anthony volunteered to serve.*
- iv. Sue suggested Julia Kessler (CompStat360) attend a Policy & Welfare committee meeting in the near future. Her email is jkessler@policefoundation.org and she welcomes questions.

3. OPEN COMMENT PERIOD

- a. Sandy Twilley brought up the email Ross Phillips sent regarding constituents’ concerns about number of holidays in 2021 and whether that will affect 2022.

4. REPORTS

- a. Treasurer’s Report – Holly Stone
 - FY20 Vending Fund balance: \$10,105.16
 - FY21 Budget: Operating funds \$6,201.78, Foundation funds



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\$250.00

b. Standing Committees

- i. Activities – Co-chairs: Brennan Beck, Jake Anderson
 - Blood Drive – Jan. 25 is tentative date. To be held in Carillon Gardens once parking services approves. They are creating flyers to distribute across campus, to highlight event.
 - Diversity & Inclusion event is under discussion. Potential podcast (PAWCAST) opportunity for staff experiences will be announced soon.
- ii. Communications – Chair: Ryan Real
 - Newsletter Updates: COVID Champions—Housing and Dining,
 - Constituent Sharing of Newsletters – Feb. 1 is next newsletter release date. Please clip and send to constituents/friends/neighbors.
 - Potentially printing newsletters to distribute in areas that don't commonly utilize email.
 - Staff Senate Blood Drive
 - Website Updates – let them know if you have updates or ideas
- iii. Membership – Co-chairs: Lindsay Davis, Kristi Baker
 - Bylaws – will be sending out draft of bylaws for everyone to review by January 26 and will put forth a motion to vote to publish at next meeting.
 - Elections are coming soon! Second term senators have to undergo election process, just like any other candidate.
 - Officer elections are coming up, as well!
 - Laurie Haughey offered to publish nomination forms in Our Clemson
- iv. Policy and Welfare – Co-chairs: CJ Smith, Kerri Kwist
 - Service Policy- drafting now, almost ready
 - Volunteer Fire Firefighters
 - Staff Recognition - drafting
 - Communication Regarding COVID Procedures
- v. Scholarship – Co-chairs: Ashley Burns, Holly Stone
 - Spring Fundraising Ideas – met last week, decided that pursuing silent auction was not a great idea.
 - Spring virtual 5K during exam week will likely happen

c. University Committees/Commissions – no reports

- i. Committee on Committees – Sue Whorton/Janeen Putman/
CJ Smith
- ii. Library Advisory Board – Sara Hopkins
- iii. Parking Review Board – Cecilia Jackson
- iv. University Club – Melinda Fischer
- v. Accessibility Commission – Holly Stone



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- vi. Bookstore Advisory Committee – Josh Morgan
 - vii. Accident Review Board – Jeff Anthony
 - viii. LGBTQ Commission – John Kozlowski
 - ix. Women’s Commission – Sandy Twilley
 - x. Ombuds Committee – Janeen Putman
- d. President’s Report – Sue Whorton
- i. Input for updated ClemsonForward plan – Ideas for Living Environment:
 - Mentoring student interns and new employees – benefits students and areas they serve
 - Evaluate staff salary structure – Lean staff structure has taken its toll on the university.
 - Ancillary CU entities (PSA, livestock, etc.) be more fully incorporated in strategic plan. These entities frequently feel isolated, like normal CU processes and procedures don’t apply to them.
 - Transparency of how goals under “Living” are being measured is needed.
 - Please feel free to email Sue Whorton or staff senate listserv email if you have ideas
5. UNFINISHED BUSINESS AND GENERAL ORDERS – none
6. NEW BUSINESS – vaccinations becoming mandatory may become an issue for some constituents, moving into Phase 1B and beyond. We will evaluate after State guidance has been released.
7. ADJOURN – we adjourned at 12:04pm

ANNOUNCEMENTS:

1. Staff Senate Executive Committee Meeting: 1/26/2021, 9:00 AM, Zoom
2. Full Senate Meeting: 2/9/2021, 10:30 AM, Zoom