



MEETING MINUTES

Date: February 9, 2021

Time: 10:30 AM

Location: Zoom

Members Present: Alisha Johnson, Ashley Burns, Beth Newton, Brennan Beck, C.J. Smith, Cassi Bowen, Cecelia Jackson, Chris Poole, Christal Douglas, Christina Boggs, Donna Duncan, Donna Owen, Donnie Lloyd, Erin Fall, Ezra Munn, Glynis Hance, Holly Stone, Jake Anderson, Janeen Putman, Janet Greenlee, Jeff Anthony, Jessica Gray, John Kozlowski, Josh Morgan, Kara Thomason, Kerri Kwist, Kim Arp, Kristen Lawson, Kristi Baker, Lindsay Davis, Megan Metcalf, Melinda Fischer, Michael Atkins, Robert Taylor, Ross Phillips, Ryan Real, Sam Hoover, Sara Hopkins, Sarah-Jo Lawrence, Sharon Hall, Stacey Miller, Sue Whorton, Victoria Roberts

Members Absent: Barbara Hamberg, Marshall Washburn

Guests Present: Kristin Goodenow, Sean Sather-Wagstaff, Ale Kennedy, Laurie Haughey, Brenda Hunt, William Shivar, Eduardo Nieves, Julian Nixon, Latoya Maddox, Jackie Foster, Tommi Jones, Angel Perkins

CALL TO ORDER – Welcome introduction and recognition of guests

1. APPROVAL OF MINUTES: January 12, 2020, minutes were unanimously approved
2. SPECIAL ORDERS OF THE DAY
 - a. Caregiver Task Force – Sean Sather-Wagstaff
 - i. A resource document was distributed in December, highlighting resources available locally, sorted by type of resource and county (filed in our Staff Senate February 2021 Meetings folder)
 - ii. Virtual Tutor Corps has been developed, based on a program at Barnard College. Work-study students tutor middle-high school students.
 - iii. Looking into virtual caregiving communities. Email clemsoncaregivers@clemson.edu with feedback/ideas or to request to be added to any of the caregiver networks.
 - b. Staff Recognition of Service (January recipients):
 - Jacqueline Foster (30)
 - William Shivar, Jr. (30)
 - Calvin Becker, Jr. (30)
 - Steven Dubose (30)
 - Penny Gray (20)
 - Kristin Goodenow (20)
 - James Leonard (20)
 - Jill Bunch (20)
 - Joshua Boulanger (20)



STAFF SENATE

- Rebecca Godley (10)
- Brenda Hunt (10)
- Thomas Taylor (10)
- Joshua Morgan (10)
- Antonio Elliott (10)
- Siri Mullinix (10)
- Jeffrey Robbins (10)

3. OPEN COMMENT PERIOD – none

4. REPORTS

a. Treasurer's Report – Holly Stone

- FY20 Vending Fund balance: \$10,105.16
- FY21 Budget: Operating funds \$4,525.76, Foundation funds \$250.00

b. Standing Committees

i. Activities – Co-chairs: Brennan Beck, Jake Anderson

- First blood drive happened in January, lackluster turn-out, they're looking at March 29 for next drive and brainstorming ways to improve turn-out
- 1st responders next team to be celebrated
- PawCasts are underway!

ii. Communications – Chair: Ryan Real

- Newsletter coming out soon
- Staff milestones will be highlighted in Newsletter
- Looking at creative ways to highlight specific people and/or initiatives, in addition to entire groups/teams

iii. Membership – Co-chairs: Lindsay Davis, Kristi Baker

- Election updates – tasks are being assigned, in preparation to get the election process moving, committee assignments will be made next week
- Officer elections are coming soon, as well—consider self-nominating
- Revisions of bylaws has been finalized—final draft in BOX folder. We will be voting to confirm at next meeting.

iv. Policy and Welfare – Co-chairs: CJ Smith, Kerri Kwist

- Sikes Hall parking resolution will be voted on today.
- C.J. and Kerri will be joining forces with Faculty Senate Welfare Committee, formally
- Firefighter leave policy – subject to SC State policy, HR requests we stand-by while they negotiate with the State HR
- Years of Service event is being discussed—ideally, an in-person event at some point in the future

v. Scholarship – Co-chairs: Ashley Burns, Holly Stone

- Spring 5K – Sprint for Success is underway; deadline



STAFF SENATE

to sign up is April 15 to get a shirt, May 1 if no shirt.
Fees are \$15 (no shirt), \$30 (with shirt)

- c. University Committees/Commissions
 - i. Committee on Committees – Sue Whorton/Janeen Putman/
CJ Smith – no update
 - ii. Library Advisory Board – Sara Hopkins – no update
 - iii. Parking Review Board – Cecelia Jackson – no update
 - iv. University Club – Melinda Fischer – no update
 - v. Accessibility Commission – Holly Stone – Staff Senate will
now only have an advisory role, only 4 meetings/year. Lunch
and Learn flyer for upcoming Adaptive Sports Rec Program
will be held February 24 from 12-1pm via zoom
(<https://www.clemson.edu/accessibility/ndeam.html>), flyer is
in BOX.
 - vi. Bookstore Advisory Committee – Josh Morgan – no update
 - vii. Accident Review Board – Jeff Anthony – no update
 - viii. LGBTQ Commission – John Kozlowski – reviewing bylaws,
strategic plan, and interaction with Living Learning
Communities on campus
 - ix. Women’s Commission – TBN (volunteers called for)
 - x. Ombuds Committee – Janeen Putman – interviews have been
hosted, Provost’s Office will interview as well, and then bring
likely candidate(s) to campus
- d. President’s Report – Sue Whorton
 - i. Mental health/well-being of staff –
 - Discussion surrounding concern for staff well-being all
across the university community. Deer Oaks’ resources
were mentioned, as well as the suicide prevention
section of the OURClemson that was released earlier
this week. A potential disconnect between leadership
and the broader staff community regarding pride for
operating on such a “lean” budget while staff are
quietly burning out. Several members weighed in with
personal experiences and suggestions for actions Staff
Senate could take to message out options to those who
are struggling.
 - ii. Board of Trustees Meeting
 - Sue submitted a written report to BOT last week. Her
report will appear in the next Newsletter. BOT voiced
their support for staff and thanked Staff Senate for its
advocacy work. No furloughs on the horizon. The
university is receiving state and federal funds to
reimburse for COVID-19 expenditures. Remote
working was an item of discussion at the BOT meeting,
as well.



- iii. COVID-19 vaccines—The university continues to work with SC DHEC to get vaccines so that the Phase 1B rollout can begin.
- iv. Council on diversity and inclusion (PSJETF), service delivery and facilities subcommittee—report next week on priorities
- v. Opportunity to nominate staff for undergraduate student excellence award (details in chat). Cash award of \$1,000 and a plaque displayed in ASC.

5. UNFINISHED BUSINESS AND GENERAL ORDERS

6. NEW BUSINESS

- a. Sikes Hall Parking Lot Resolution – Executive Committee addressed this last spring, but tabled due to COVID-19. Motion to approve: Sam Hoover, Seconded: Alisha Johnson. Motion was approved. Sue will add this to her report in the next Newsletter, so it will become public information.

7. ADJOURN – we adjourned at 11:54 am

ANNOUNCEMENTS:

- 1. Staff Senate Executive Committee Meeting: 2/23/2021, 9:00 AM, Zoom
- 2. Full Senate Meeting: 3/9/2021, 10:30 AM, Zoom