



# STAFF SENATE

## MEETING MINUTES

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Date: March 9, 2021

Time: 10:30 AM

Location: Zoom

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Members Present: Alisha Johnson, Ashley Burns, Barbara Hamberg, Beth Newton, Brennan Beck, C.J. Smith, Cassi Bowen, Cecelia Jackson, Chris Poole, Christina Boggs, Donna Duncan, Donna Owen, Donnie Lloyd, Erin Fall, Ezra Munn, Glynis Hance, Holly Stone, Jake Anderson, Janeen Putman, Janet Greenlee, Jeff Anthony, Jessica Gray, John Kozlowski, Josh Morgan, Kerri Kwist, Kim Arp, Kristen Lawson, Kristi Baker, Lindsay Davis, Marshall Washburn, Megan Metcalf, Melinda Fischer, Michael Atkins, Robert Taylor, Ross Phillips, Ryan Real, Sam Hoover, Sarah-Jo Lawrence, Sharon Hall, Stacey Miller, Sue Whorton, Victoria Roberts

Members Absent: Christal Douglas, Kara Thomason, Sara Hopkins

Guests Present: President Jim Clements, Tony Wagner, Max Allen, Kristin Foster, Angel Perkins, Patricia Nigro, Lisa Knox, Christina Brumback, Karon Donald, Leslie Moreland, Paula Beecher, Rick Petillo, Kyra Lobbins, Kyle Phillips, Kevin Hedetniemi, Dayton Cash, Sherry Davis-Livingston, Laurie Haughey, Savannah Bock, Helen Diamond Steele, Kat Moreland, Tonyia Stewart, Elizabeth Brewer, Katie Black, Jenny Wirtz, Carla Brewer, Jennifer Dunton, Joe Galbraith, Danja Eaves, Hima Rangaraju, Gwen Dockins, Shannon Alford, Penny Reid, Jeremiah Farmer, Cynthia Mihalchick, William Lasser, La'Toya R. Maddox, Robin Metler, Andrea Galehouse, Ale Kennedy, Angie Wiggins, Tommi Jones, Savannah Mousseau, Cari Brooks, Katie Vogl, Sharetta Bufford, Darlene Fink, Jill Watkins, Eduardo Nieves

CALL TO ORDER – Welcome introduction and recognition of guests

1. APPROVAL OF MINUTES: February 9, 2020, Minutes were unanimously approved.
2. SPECIAL ORDERS OF THE DAY
  - a. President Clements – addressed the Senate on current position of the university and the Governor's Return to Workplace Order.
  - b. Christina Brumback: Customer-centered IT governance presentation
  - c. Sue Whorton: Staff service milestone honorees
    - Sherry Davis-Livingston (30 years)
    - Elizabeth Brewer (30 years)
    - Melody Willey (30 years)
    - Elise Schnabel (20 years)
    - Samantha Bass (20 years)
    - Glenn Spake (20 years)
    - Dayton Cash (20 years)
    - Andy Riggins (20 years)
    - Kevin Hedetniemi (10 years)
    - Penny Reid (10 years)



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- Kelly Geiger (10 years)
- Robert Caldwell (10 years)
- Kyle Phillips (10 years)

### 3. OPEN COMMENT PERIOD – none

### 4. REPORTS

- a. Treasurer's Report – Holly Stone
  - i. FY20 Vending Fund balance: \$10,105.16
  - ii. FY21 Budget: Operating funds \$4,487.28, Foundation funds \$250.00, Travel funds \$450.00
- b. Standing Committees
  - i. Activities – Co-chairs: Brennan Beck, Jake Anderson
    - First Responders spring event
    - March 29 West End Zone parking lot is next Blood Drive
    - PawCasts are on hold for now
  - ii. Communications – Chair: Ryan Real
    - Newsletter – should be out very soon
    - Caregiver's Task for Staff is tomorrow – register today if you have not already!
  - iii. Membership – Co-chairs: Lindsay Davis, Kristi Baker
    - Nominations – elections for general senate underway
    - Scheduling new senator orientation between April and May meetings,
    - Bylaws – Melinda Fischer motioned to approve, Chris Poole seconded. Bylaws were unanimously approved.
  - iv. Policy and Welfare – Co-chairs: CJ Smith, Kerri Kwist
    - ClemsonFORWARD report, delivered by Josh Morgan: Recruiting and Retaining Top Staff (slides are in BOX).
  - v. Scholarship – Co-chairs: Ashley Burns, Holly Stone
    - Spring 5K – please encourage people to sign up for Sprint for Success: <https://bit.ly/sprintforsuccess>
- c. University Committees/Commissions
  - i. Committee on Committees – Sue Whorton/Janeen Putman/CJ Smith
  - ii. Library Advisory Board – Sara Hopkins
  - iii. Parking Review Board – Cecelia Jackson
  - iv. Accessibility Commission – Holly Stone
  - v. Bookstore Advisory Committee – Josh Morgan
  - vi. Accident Review Board – Jeff Anthony
  - vii. LGBTQ Commission – John Kozlowski
    - Pride Living Library – link in Newsletter
  - viii. Women's Commission – Melinda Fischer
    - Women's Celebration Month – visit for events calendar and registration information:  
<https://www.clemson.edu/administration/commissions/>



[womens-commission/events.html](https://www.womens-commission/events.html)

- ix. Ombuds Committee – Janeen Putman
  - d. President’s Report – Sue Whorton
    - i. Sue has talked with ELT regarding lack of communications to staff. She believes they heard our request for inclusivity.
    - ii. Return to work order has been a hot topic for many of our constituents. Sue believes ELT is truly focused on flexibility in this model. Safety is paramount.
    - iii. A request for a thank-you to be sent to ELT for their dedication and work during the pandemic has been made. All senators should consider whether or not this is something they would be interested in doing.
    - iv. Ombuds search is wrapping up now. 4 candidates were interviewed, it is now with the Provost.
    - v. Sue is serving on Chief CEO of HR search as Staff Senate representative.
5. SPECIAL ORDERS OF THE DAY
- a. 2021-22 Senate officer candidates remarks – there were none.
  - b. New 2021-22 Officers were confirmed:
    - i. Melinda Fischer, President-Elect
    - ii. Cassi Bowen, Secretary
    - iii. Holly Stone, Treasurer
6. UNFINISHED BUSINESS AND GENERAL ORDERS
7. NEW BUSINESS
- a. Bylaws revision – revisions unanimously approved.
8. ADJOURN – Sam Hoover motioned to adjourn, Donna Duncan seconded. We adjourned at 12:21pm.

ANNOUNCEMENTS:

- 1. March Executive Committee meeting: 3/30/2021, 9:00 AM, Zoom
- 2. April Full Senate meeting: 4/13/2021, 10:30 AM, Zoom

Signed by Secretary: Melinda Fischer, March 10, 2021