



## FULL MEETING MINUTES

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March 9, 2023, 2:30 PM  
Senate Chambers & Zoom

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- 1. OPEN COMMENT PERIOD** – no submissions received
- 2. CALL TO ORDER** – 2:31pm
- 3. APPROVAL OF MINUTES** - approved
- 4. SPECIAL ORDERS OF THE DAY**
  - a. Tony Wagner, Executive Vice President of Finance and Operations
  - b. Chief Mullen, Associate Vice President for Public Safety, Chief of Police for CUPD and Captain Harrington, Captain, CUPD
    - i. Lockdown buttons being added to classrooms
    - ii. Active Threat Preparedness Training (Run, Hide, Fight and Stop the Bleed)
      1. Run, Hide, Fight: Approximately 1.5 hr. in-person training
      2. Stop the Bleed: traumatic bleeding response using trauma kits
        - a. Online initial portion on Tiger Training (~30-45 min)
        - b. In-person practical application after online portion is complete (~1 hr. session)
        - c. Can do everything in-person as well
  - c. Tessa Byer, Clemson Staff Ombuds
    - i. Conflict Resolution Training: April 21 – sign up on Tiger Training
- 5. REPORTS OF COMMITTEES**
  - a. Treasurer
    - i. 2023 Budgets
      - Vending: \$ 12,703
      - Operating: \$ 291
  - b. Standing Committees
    - i. Activities – Jake Anderson, Robert Taylor
      - February 14 Blood Drive
        - a. 25 donors impacting 75 lives!
      - Degree Attainment Lunch – March 15 at Madren Center
        - a. 11am – 1:30pm tabling and welcoming guests
      - Facilities Appreciation Event
        - a. Scheduled Wed, May 24th 11:30am – 1pm at Owen Pavilion
    - ii. Advancement – CJ Smith
      - Give Day update
      - Elaine Hunt Donation recognition
    - iii. Communications – Ryan Real, Victoria Roberts



# STAFF SENATE

- Newsletter –publish date delayed to next week
- Staff Senate video in final editing. Should be ready to review soon
- iv. Inclusive Excellence – Alisha Johnson, Sue Whorton
  - Plan update: Anthology
- v. Membership – Kristi Baker, Beth Newton
  - Budget Center elections update
    - a. Nomination gaps?
    - b. Ballots close on 3/15
- vi. Welfare – Jeff Anthony, Stacey Miller
  - Cost of Living Adjustment & Merit
  - Service Policy (Volunteer Firefighter)
  - HR - Michelle Cato
    - a. Supervisor (Staff & Faculty) EPMS Completion Percentage requested
    - b. Push for Fall 2023 Climate Survey Data
    - c. Voted not to FOIA data from Greenville news article. Data would be outdated and we desire current data the encompasses all staff.
  - The Veteran's Office needs more space to be a resource for Faculty and Staff. Only services Student personnel (which is normal for Colleges and University).
  - Guest speakers at Welfare meetings:
    - a. Latoya Stevenson Daniels (HR Strategic Consultant)
    - b. Dan Lewis (Dir. of Digital Accessibility) and Clare Renee Mullaney (English Professor)
    - c. Dan Hoffman (Director of Parking)
  - Committee Reports:
    - a. Pay Equity Ad Hoc Committee - Stacey Miller
    - b. Micromobility policy - Jeff
    - c. Domestic Animal policy - Jeff
    - d. Dependent Tuition Task Force
- c. University Committees/Commissions:
  - i. Accessibility Commission – Ross Phillips
    - no updates
  - ii. Accident Review Board – Haley Cox
    - no updates
  - iii. Alcohol and Other Drugs Advisory Board – Jeff Anthony
    - meeting on 3/10
  - iv. Bookstore Advisory Committee – Jamie Martin
    - meeting on 3/29
  - v. Campus Rec Advisory Board – Ross Phillips / Rob Seay
    - no updates
  - vi. Commission on the Black Experience – Brittney Calwile
    - no update



- vii. Commission on Latino Affairs – Mary Todd
    - no update
  - viii. Commission on Women – Stephanie O’Brien
    - no update
  - ix. Committee on Committees –Melinda Fischer / Jake Anderson / Ryan Real
    - has not met, no update
  - x. CompStat 360 – Jeff Anthony
    - no update
  - xi. LGBTQ+ Commission – Arthur Alvarez / Jordy Kirr
    - meeting on 3/10
  - xii. Library Advisory Board – Jake Grove
    - met today on open access publishing fund. All floors will be reopened after spring break.
  - xiii. Ombuds Committee –C.J. Smith / Melinda Fischer / Jake Anderson / Rebecca Harkless
    - Ombuds office has moved!
  - xiv. Parking Review Board – Matthew Burns
    - no update
  - xv. Veterans Commission – Bradley Elliott
    - no update
- d. President Update – Melinda Fischer

## **6. UNFINISHED BUSINESS AND GENERAL ORDERS**

## **7. NEW BUSINESS**

## **8. ADJOURN – 3:30 p.m.**

### **ANNOUNCEMENTS:**

1. Executive Committee meeting: Surrine 228 (Hybrid) April 6<sup>th</sup> at 3:00pm
2. Full Senate Meeting: Senate Chambers (Hybrid) April 13<sup>th</sup> at 2:30pm

# Staff Senate Meeting

March 9, 2023



An aerial photograph of a university campus. In the center is a large, circular pond. A wide, paved walkway curves around the pond, and it is filled with many people walking. The background shows several university buildings, green trees, and a blue sky with scattered white clouds. The text is overlaid on the image.

# Chief Mullen

Associate Vice President for Public Safety  
Chief of Police, CUPD

# Captain Harrington

Captain, CUPD

An aerial photograph of a university campus. In the center is a large, circular pond with a walkway around its perimeter. The walkway is crowded with many people, likely students, walking. The pond is surrounded by green trees and several multi-story brick buildings. The sky is blue with scattered white clouds. The overall scene is bright and active.

**Tony Wagner**

**Executive Vice President for  
Finance & Operations**



**Tessa Byer**

**Clemson University Ombuds**

OMBUDS UPDATE  
CLEMSON UNIVERSITY  
OMBUDS FOR STAFF



# UPCOMING TRAINING:

Don't Tough It Out: Difficult Situations at  
Work

April 21, 2023, 8:30 to 12:00

Location: University Facilities Center, 280  
Seneca Creek Rd, Room A-251

Open to faculty, staff, and students

Register on Tiger Training Today!

In this conflict, what is  
something we both want  
to see happen?

Reframe the situation:



# Find common ground:

- We both want to serve students as best we can.
- We both want communication to be improved.
- We both want a better working relationship.
- We both want this conflict to be over as quickly as possible.
- We both want to find a scenario where we are no longer working together.

I'VE MOVED!! – COME VISIT  
NEW OMBUDS OFFICE LOCATION:

TigerWalk

135 Old Greenville Hwy, Suite 203 B

Clemson, SC 29631

# QUESTIONS OR COMMENTS?

Tessa Byer, CO-OP<sup>®</sup>, Ombuds for Staff

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# Staff Senate Committee Reports



# Staff Senate

## Program Coordinator Update





# Staff Senate President's Report

# Sam Hoover Memorial

Duckett-Robinson Funeral Home  
108 Cross Creek Road, Central, SC

Visitation 12:00  
Memorial Service 1:00



**Staff Senate**

**Next Meeting:**

**April 13, 2023**