



FULL MEETING AGENDA

May 11, 2023, 2:30 PM
Senate Chambers & Zoom

1. OPEN COMMENT PERIOD – None

2. CALL TO ORDER – 2:31 p.m.

3. CLEMSON LAND ACKNOWLEDGEMENT

- a. We acknowledge that the main campus of Clemson University occupies the traditional and ancestral land of the Cherokee People. Clemson’s main campus is built on land seized through US military and diplomatic incursions culminating in the Treaty of Dewitt’s Corner in 1777. This is also land on which people enslaved by the Pickens, Clemson, and Calhoun families lived and worked, and that was transformed into the campus of Clemson University through convict labor.

We make this acknowledgement to remember the histories of violence that anticipate our gathering here, to recognize Indigenous and Black claims to life and land, and to recenter those claims as we commit to better ways of caring for each other and for this land.

4. APPROVAL OF MINUTES – approved as read

5. SPECIAL ORDERS OF THE DAY

- a. Congratulations to Anne Marie Alexander and Jamie Martin on their graduations today.
- b. Tony Wagner, EVP for Finance and Ops, could not attend due to Graduation.
- c. Dan Hofmann, Director of Parking and Transportation Services
 - i. See presentation
 - ii. New Parking and Transportation Office will be located at the Facilities building at Klugh Ave.
 - iii. New signage coming for parking lots.
 - iv. Permit decals will not be used for employees but will remain for students. (Report abuse to PATS if you see it.) State pay increases will push some employees into a new permit cost band. The lowest band has never been touched, and the top brackets bands have absorbed the cost. PATS is looking at a wide range of factors with respect to permit rates and those decisions have not been made yet.
 - v. PATS and Facilities will continue working with Marketing and Communication to share impacts.
- d. Tessa Byer, Clemson Staff Ombuds
 - i. Emotional Intelligence at Work – 9/8/23 9 a.m.-12 p.m. (Facilities building in Seneca)
 - ii. Don’t Tough it Out: Difficult Situations at Work – 10/20/23 8:30 a.m.-12 p.m. (Virtual Only)

6. REPORTS OF COMMITTEES



STAFF SENATE

- a. Treasurer
 - i. 2023 Budgets
 - Vending: \$ 12,703
 - Operating: \$ 0
- b. Standing Committees
 - i. Activities – Victoria Roberts, Jake Grove
 - April 17 Blood drive report
 - Items on the calendar
 - a. May 16: Employee Appreciation Lunch
 - b. May 31: Facilities Lunch
 - c. June: Blood Drive
 - d. August: First Responder Event
 - e. November: Military Appreciation
 - f. Academic Advising Staff Recognition event update
 - ii. Advancement – Victoria Chapman, Melinda Fischer
 - No report given
 - iii. Communications – Cora Allard
 - Newsletter Update
 - iv. Inclusive Excellence – Alisha Johnson, Jamie Martin
 - Administrative review outcome
 - v. Membership – Kristi Baker, Beth Newton
 - Follow up meeting/gathering with New Senators
 - Retreat teaser
 - vi. Welfare – Jeff Anthony, Stacey Miller
 - Reviewed constituent complaints
 - University reviewing larger fonts for business cards
- c. University Committees/Commissions:
 - i. Accessibility Commission – Ross Phillips
 - Met on April 25. Tigers for Accessibility presented regarding issues and successes. Hosted Living Library event with LGBTQ+ Committee.
 - ii. Accident Review Board – Haley Cox
 - Met but no report.
 - iii. Alcohol and Other Drugs Advisory Board – Jeff Anthony
 - Met in March, going over strategic plan.
 - iv. Bookstore Advisory Committee – Jamie Martin
 - No report
 - v. Campus Rec Advisory Board – Ross Phillips / Rob Seay
 - No report
 - vi. Commission on the Black Experience – Brittney Calwile
 - First Friday lunch every month. All Black students and employees are welcome.
 - vii. Commission on Latino Affairs – Mary Todd



- viii. Commission on Women – Mary Erin Morrissey
 - No report
- ix. Committee on Committees – Jake Anderson / Jeff Anthony / Ryan Real
 - No report
- x. CompStat 360 – Jeff Anthony
 - No report
- xi. LGBTQ+ Commission – Arthur Alvarez / Jordy Kirr
 - No report
- xii. Library Advisory Board – Jake Grove
 - Are there collections gaps and needs?
 - Introducing the Learning Commons
 - Encouraging OpenEd usage
 - Qualitative survey on Libraries website
- xiii. Ombuds Committee – Melinda Fischer / Jake Anderson / Jeff Anthony / Rebecca Harkless
 - No report
- xiv. Parking Review Board – Matthew Burns
 - No report
- xv. Veterans Commission – Bradley Elliott
 - No report
- d. President Update – Jake Anderson
 - i. Reminder about absences
 - Senators have a combined seven absence maximum for committee and Full Senate meetings during the May – April year.
 - ii. Goals for the year
 - Goal 1: Increase Quality Engagements among New Senators
 - Goal 2: Implement Strategic Plan for Inclusive Excellence
 - Goal 3: GENERATE 8 Campaign
 - Goal 4: Continue Advocating for Employee Dependent Tuition Assistance
 - Goal 5: Boost Recognition Efforts of Staff
 - Goal 6: Enhance Partnerships with University Committees and Commissions
 - Goal 7: Continue to Enhance the Profile of Senate
 - Goal 8: Support and Align Efforts with Clemson Elevate
 - iii. Location for Summer meetings
 - We will be in Humanities Hall G-66 for our June and August meetings (no meeting in July)
 - iv. Summer outing update

7. UNFINISHED BUSINESS AND GENERAL ORDERS

8. NEW BUSINESS



9. ADJOURN – 3:57 p.m.

ANNOUNCEMENTS:

1. Full Senate Meeting: Humanities Hall G-66 (Hybrid) June 8th at 2:30pm