



CALL TO MEETING AND AGENDA

Date: October 14, 2021

Time: 2:30 PM

Location: Zoom

1. CALL TO ORDER
 - a. Welcome introduction and recognition of guests
 - b. Jamie Martin – Student Accessibility Services
2. APPROVAL OF MINUTES: Approved as read
3. OPEN COMMENT PERIOD
 - a. None
4. SPECIAL ORDERS OF THE DAY
 - a. Staff Senate Program Coordinator, Erin Fall
 - b. Staff Service and Milestones Recognition
 - c. Derek Ekaitis – EAP
 - i. Deer Oaks
 - ii. 2021 Wellness Series
 - iii. Counseling
 - iv. Legal and Financial
 - v. Transportation
 - d. Shannon Wilds – Open Enrollment
 - i. Began 10/1 and close 10/31 at Midnight
 - ii. Effective date for changes 1/1/22
 - iii. Benefit changes outside of open enrollment should be done separately
 - iv. Dental Year
5. REPORTS
 - a. Treasurer's Report – Holly Stone
 - i. Vending \$8,500.00
 - ii. Operating \$6,054.78
 - iii. Travel \$100
 - b. Standing Committees
 - i. Activities – Co-chairs: Jake Anderson, Donnie Lloyd
 - EOC Appreciation Luncheon last week



STAFF SENATE

- Facilities appreciation this week, 200 workers showed up over 2 days – goody bag for each person and water
- 16 football tickets to raffle off for facilities workers
- Veteran’s Appreciation Luncheon - November 11th
- ii. Communications – Chair: Ryan Real, Victoria Roberts
 - Newsletter went out today
 - Website edits to come
 - Winter edition after New Year versus smaller edition in December
- iii. Membership – Co-Chairs: Chris Poole, Kristen Lawson
 - Welcome Harolynn and Mary
 - Survey coming out about office locations
- iv. Policy and Welfare – Co-chairs: Jeff Anthony, Alisha Johnson
 - Staff Recognition of Degrees, pay increases can be related to degrees? Got confirmation they COULD be related.
 - Joint faculty/staff degree attainment luncheon
 - COLA – supervisors giving increase
 - Staff recognition during football games? Getting involved in selection? Information gathering?
 - a. Checking to see about the process?
- v. Scholarship – Co-chairs: Janeen Putman, Holly Stone
 - Donor thank you letters went out
 - Holiday ornament fundraiser with President Barker?
- vi. JEDI Committee – Co-chairs: Melinda Fischer, Sue Whorton
 - Deeper dig into Strategic Plan – focusing on inclusive excellence practices
 - Need to amplify messaging from ELT and concerns over lack of transparency
 - Implementable actions are key
- c. University Committees/Commissions:
 - i. Committee on Committees – CJ Smith/Sue Whorton/Melinda Fischer/Jeff Anthony
 - ii. Library Advisory Board – Kristi Baker
 - Have not been contacted – reaching out about information and when it meets
 - iii. Parking Review Board – Chris Poole
 - Has not met or scheduled meetings
 - iv. Bookstore Advisory Committee – Lili Klar
 - v. Accident Review Board – Ross Phillips (Michael Atkins)
 - Met 9/22 and reviewed 8 accidents and made recommendations for



corrective actions

- Risk Management wanted to share about Defensive Driving Classes
 - Left Lane Law went into effect
- vi. Ombuds Committee – Sue Whorton/C.J. Smith/Melinda Fischer/Christy Babb
- Overview at the November meeting
- vii. Commission on the Black Experience – Mary Erin Morrissey
- No updates – next meeting has not been scheduled
- viii. Commission on Women – Stacey Miller
- No report
- ix. Accessibility Commission – Beth Newton
- Not contacted, will reach out
- x. Veterans Commission – Alisha Johnson/Michael Atkins/Janeen Putman
- Strategic plan almost complete
- xi. LGBTQ+ Commission – John Kozlowski
- Nothing to report
- xii. Commission on Latino Affairs-Need Representative
- **Harolynn Williams volunteered**
- d. President’s Report – CJ Smith
- i. CU Grow – continued part of selection process
 - ii. Presented BOT on Staff Senate accomplishments, conveyed concerns
 - Importance of the university to the community
 - Pay equity
 - iii. Staff climate survey
 - iv. Telecommuting and hybrid work – ELT has provided feedback on the policy, final revisions are being made and sent for policy review then sent to state HR
 - v. Faculty Senate meeting – discussed mental health
 - vi. Encouraging Town Halls with constituents
 - vii. Event to recognize the past two years “healing event”
6. UNFINISHED BUSINESS AND GENERAL ORDERS
7. NEW BUSINESS
8. ADJOURN

ANNOUNCEMENTS:



1. Executive Committee meeting: October 26, 2021, 9am, Zoom
2. Full Senate meeting: November 11th, Veterans Appreciation Luncheon, Vickery Hall, 11an – 1:00pm