



STAFF SENATE FULL SENATE MEETING

PRESIDENT'S AGENDA

LOCATION: Watt Center 106

DATE: November 9, 2023

ATTENDEES: Jake Anderson (President), Jeff Anthony (Vice President), Christy Babb (Treasurer), Melinda Fischer (Past President), Alisha Maw, Angie Harris, Ann Marie Alexander, Anthony Herrera, Arthur Alvarez, Beth Newton, Brad Owens, Bradley Elliott, Brian Davidson, Brittney Calwile, Colby Lanham, Cora Allard, Donna Jervis, Donna Duncan, Elizabeth Bennett, Eric Pernotto, Ezra Munn, Haley Cox, Jake Grove, James Gowan, Jamie Martin, Joy Patton, Kevin Allmond, Kristen Lawson, Kristi Baker, Levi Roach, Marjorie Campbell, Mary Erin Morrissey, Matthew Burns, Michael Atkins, Rob Seay, Ross Phillips, Sara Dawson, Stacey Miller, Steve Fullerton, Vicki Perry, Victoria Chapman, Wendi Mattson, Winston Holton

TIME: 2:30 pm

I. OPEN COMMENT PERIOD

II. CALL TO ORDER

Vice President Jeff Anthony called the meeting of the Staff Senate to order at 2:31pm

III. APPROVAL OF THE MINUTES

The minutes from (month) meeting were approved as distributed.

IV. SPECIAL ORDERS OF THE DAY

- a. Christopher Davis, Support & Outreach Coordinator, OCES
 - i. Presentation attached
- b. Janice Crews, Executive Director, Brooks Center
 - i. Presentation attached
- c. Tessa Byer - Clemson University Ombuds
 - i. Presentation attached
 - ii. Upcoming trainings
 1. Emotional Intelligence – March, virtual
 2. Cultivate Resilience – April

V. COMMITTEE REPORTS

- a. Treasurer – Christy Babb
 - i. Budget Update
 - 1. Vending \$12,389
 - 2. Operating \$3,277
- b. Activities (Vicki Perry, Jake Grove)
 - i. Military Appreciation wrap-up
 - ii. Degree Attainment Lunch - January 17
 - iii. Blood Drive dates for Spring
 - 1. Will start around February 13 and go every eight weeks from there
- c. Advancement (Victoria Chapman, Melinda Fischer)
 - i. Fundraising update
 - 1. Calendar idea
 - 2. Watercolor image cards
 - a. Greeting cards – look out for sell in a pack for the holidays
- d. Communications (Cora Allard-Keese, Ryan Real)
 - i. Newsletter:
 - 1. Waiting for Blog approval
 - a. Clemson Champion look ahead:
 - ii. New website update
 - 1. Meeting last week, need to copy/paste current text into Word documents
 - 2. Build a page for Blood Drives (content)
 - 3. Photo repository for new webpage, use current photos (2021 - present)
- e. Inclusive Excellence (Alisha Maw, Jamie Martin)
 - i. November
 - 1. Diabetes Awareness
 - 2. Native American Heritage
 - 3. Day of the Dead
 - ii. December
 - 1. Reminder of many holidays celebrated during the month of December
 - iii. January
 - 1. National Blood Donor Month
 - 2. MLK Day (discuss February being Black History Month)
 - 3. Glaucoma Awareness
 - iv. February

1. Chinese New Year—the Year of the Dragon
 2. Black History Months
- f. Membership (Beth Newton, Kristi Baker)
- i. Bylaws update
 1. Three ideas, will discuss more next month
 - a. Committee discussing a tiered model for representation
 - b. At-large→special appointments
 - c. Vice Secretary, Vice Treasurer
 - i. Looking at succession plans
- g. Welfare (Jeff Anthony, Stacey Miller)
- i. The Information and Communication Technology Accessibility Policy has been approved and will be communicated shortly
 - ii. Departmental Asset Tracking and Inventory Compliance
 1. DAT could be better, Monique Everroad working on a compliance piece
 - iii. Continuity Plan for Welfare Committee and subcommittees creating Standard Operating Procedures
 1. Doing some research, discussing coordinating throughout the state with other higher ed institutions

VI. UNIVERSITY COMMITTEES/COMMISSIONS:

- a. Accessibility Commission – Ross Phillips
- b. Accident Review Board – Christy Babb, Jeff Anthony
- c. Alcohol and Other Drugs Advisory Board – Jeff Anthony
- d. Asian, Pacific Islander, Desi-American Commission – Jake Grove
- e. Bookstore Advisory Committee – Jamie Martin
- f. Campus Rec Advisory Board – Ross Phillips / Rob Seay
- g. Commission on the Black Experience – Brittney Calwile
- h. Commission on Latino Affairs – Sara Dawson
- i. Commission on Women – Mary Erin Morrissey
- j. Committee on Committees – Jake Anderson / Jeff Anthony / Ryan Real
- k. CompStat 360 – Jeff Anthony
- l. LGBTQ+ Commission – Arthur Alvarez
- m. Library Advisory Board – Colby Lanham
- n. Ombuds Committee – Melinda Fischer / Jake Anderson / Jeff Anthony
- o. Parking Review Board – Matthew Burns
- p. Veterans Commission – Bradley Elliott

VII. PRESIDENT'S REPORT

- a. Spring semester meeting locations

- i. Off campus locations – more information to come
- b. Basketball concessions
 - i. 4 games were picked, but those games were already full. Will try again.
- c. CU Grow graduation highlights
 - i. Several senators recognized – Congrats!
- d. Military Appreciation Brunch
 - i. Way to go Donna + Activities Committee
- e. Area childcare concerns
 - i. Encourage staff to check ComPysch and include Jake in conversations with constituents

VIII. OLD BUSINESS

- a. None

IX. NEW BUSINESS

- a. None

X. ADJOURNMENT

Vice President Jeff Anthony adjourned the meeting of the Staff Senate at 3:25pm

Minutes submitted by: Haley Cox

Minutes approved on: December 14, 2023

Staff Senate Meeting

November 9, 2023



Christopher Davis

**Support and Outreach Coordinator,
Office of Community and Ethical
Standards**



Christopher Davis

Office of Community and Ethical Standards (OCES)

- Associate Dean of Students/Director – Kris Hodge
- Associate Director for Residential Community Standards – Mary Montgomery
- Assistant Director – Abby Dill
- Assistant Director – Chloe Ogden
- Office Manager – Laura Clay
- Assistant Administrative – Patrice Cleveland
- Support and Outreach Coordinator – Christopher Davis



Purpose and Mission

- *Clemson University is committed to the personal growth of the individual and promotes an environment of good decision making, healthy and ethical lifestyles, and tolerance and respect for others.*
- **Purpose:**
 - Promote self-evaluation and awareness
 - Educate students in regard to how individual behavior can affect larger community and the importance of making informed decisions
 - Help maintain an environment conducive to health and wellness through proactive education and adjudication
 - Foster respect for the rights of others and teach the ideals of community living
- **Integrity, Honesty, Respect**



Levels of Conduct

Level 1

Handled by our Director or her designee

- Title IX
- Student Organization Conduct
- Other violations that are deemed appropriate for Level 1

Level 2

Handled by OCES Staff Members, Judicial Board, or Housing Hearing Officers

Alcohol, Drugs, Disorderly Conduct, Stealing, Damage to Property, Trespassing, etc.

Behavioral Concerns

Actions and behaviors that don't necessarily violate the Student Code of Conduct or other university policies, but an educational conversation is warranted.

How to Report?

- File an incident report on our website
- Email us: clemsonoces@clemson.edu
- Things to keep in mind:
 - Please provide your name and contact number, however, you may report anonymously
 - Please identify the student (name and email)
 - Provide as much details as possible
 - OCES may follow up with you for clarification purposes and/or to gather more information





Common Violations and Sanctions

- Reported by Clemson Staff:
 - Stealing
 - Disorderly Conduct
 - Trespassing
 - Damage to Property
 - Vandalism
 - **Disrespectful/Foul Language/Other Inappropriate Behavior towards Clemson Staff**
- Sanction(s):
 - TigerSTEPS
 - Apology Letter/Letter to Future Me
 - Community Service
 - Restitution
 - Disciplinary Probation
 - Other Educational Sanctions



Conduct Process

1. OCES will contact the student to schedule their initial meeting.
2. During their meeting with OCES, we will explain the conduct process and present all evidence regarding their alleged violation.
3. The student does have the opportunity to respond to the allegations.
4. If the allegations are proven by a preponderance of the evidence, then the student will be found in violation of said policy and the appropriate sanction(s) will be provided.
5. Student does have the right to appeal based on the five criteria outlined in the student code of conduct



FOR MORE INFORMATION

Support and Outreach
Coordinator:

CHRISTOPHER DAVIS

csd5@clemson.edu

Office Community and Ethical
Standards

Phone: 864-656-0510

Email:

clemsonoces@clemson.edu



QUESTIONS?

Janice Crews

Executive Director, Brooks Center



Brooks Center for the Performing Arts

C L E M S O N U N I V E R S I T Y

DR. JANICE CREWS, EXECUTIVE DIRECTOR



2023-2024 Boni Belle Brooks Series



Delores St. Clair Wright Christmas Show

DETAILS

12.07.2023

7 p.m.

\$35 Adults

\$20 Students

2023-2024 Boni Belle Brooks Series



DETAILS

01.19.2024

7:30 p.m.

\$60 Adults

\$20 Students

COME
FROM
AWAY

TRUE STORY. HIT MUSICAL.

2023-2024 Boni Belle Brooks Series



SOFIA PHILHARMONIC ORCHESTRA

Sponsored by Cathy and Joe Turner

DETAILS

01.30.2024

7:30 p.m.

\$40 Adults

\$20 Students

2023-2024 Boni Belle Brooks Series

powered by murikultur

ULYSSES OWENS JR. AND GENERATION Y



photo: Felicia Bass

DETAILS

02.09.2024

7:30 p.m.

\$35 Adults

\$20 Students



2023-2024 Boni Belle Brooks Series

VIENNA BOYS CHOIR

Sponsored by Chuck and Beckie Rau

DETAILS

02.22.2024

7:30 p.m.

\$50 Adults

\$20 Students



photo: Lukas Beck

2023-2024 Boni Belle Brooks Series

photo: Brittany App

THE PEKING ACROBATS

DETAILS

03.14.2024

7 p.m.

\$40 Adults

\$20 Students



2023-2024 Boni Belle Brooks Series



CHLOÉ ARNOLD'S SYNCOPATED LADIES LIVE!

Sponsored by Elizabeth Branstead

DETAILS

04.04.2024

7:30 p.m.

\$35 Adults

\$20 Students

2023-2024 Utsey Chamber Music Series

Always world class. Always free.

2023-2024 Utsey Chamber Music Series



ORPHEUS CHAMBER ORCHESTRA
WITH PIANIST NOBUYUKI TSUJII

DETAILS

01.21.2024

4 p.m.

FREE, no ticket required

2023-2024 Utsey Chamber Music Series

photo: Motti Fang-Bentov



GENEVA LEWIS, VIOLIN

DETAILS

03.28.2024

7:30 p.m.

FREE, no ticket required

Eskridge Tri-ART Education Series

Photo: Students from Northside Elementary pose with the cast after the Tri-ART performance.



Department of Performing Arts



Brooks Center for the Performing Arts

October 13, 2022 · 🌐

Julie Fowlis led a workshop with Clemson vocal students today.

They covered everything from the history of the Gaelic language to Julie's experience working on Disney/Pixar's "Brave." The best part — learning a song in Gaelic together!

Thanks! [@juliefowlis](#)

Get your tickets to see Julie Fowlis perform tonight at 7:30 p.m. Clemson students get a free ticket with CUID.

🔗 Link in our bio.



Student Opportunities



Friends of the Brooks Center





Thank you!

Janice Crews
jcrews@Clemson.edu
864-656-3094

Tessa Byer

Clemson University Ombuds

OMBUDS UPDATE

CLEMSON UNIVERSITY OMBUDS OFFICE

UPCOMING TRAININGS:

Emotional Intelligence at Work

Date: March 15, 2024, 9:00 to 12:00

Location: Virtual Only

Cultivating Resilience: How to Overcome Life's Setbacks

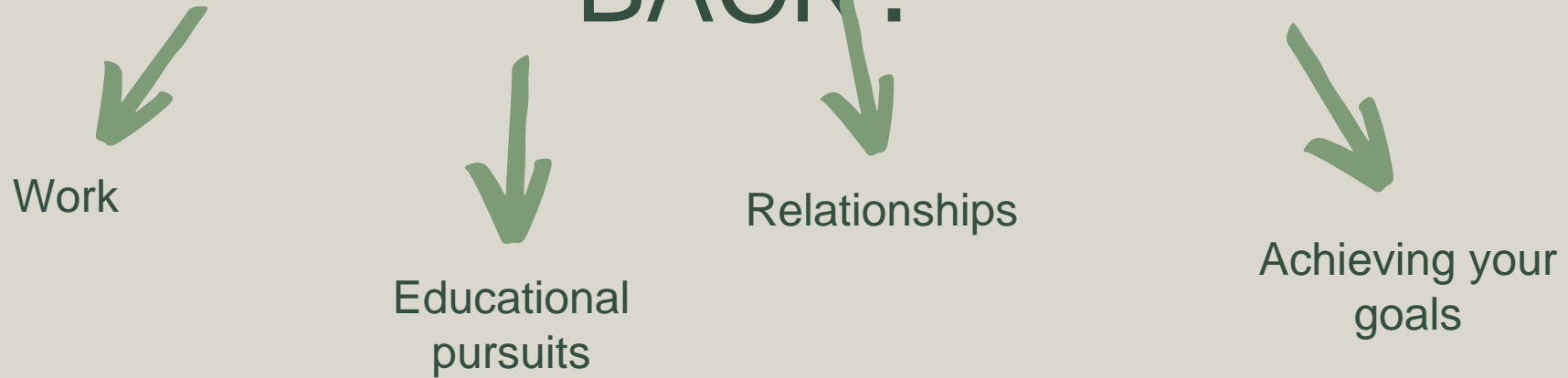
Date: April 26, 2024, 9:00 to 11:00

Location: University Facilities Center, 280 Seneca Creek Rd, Room A-251

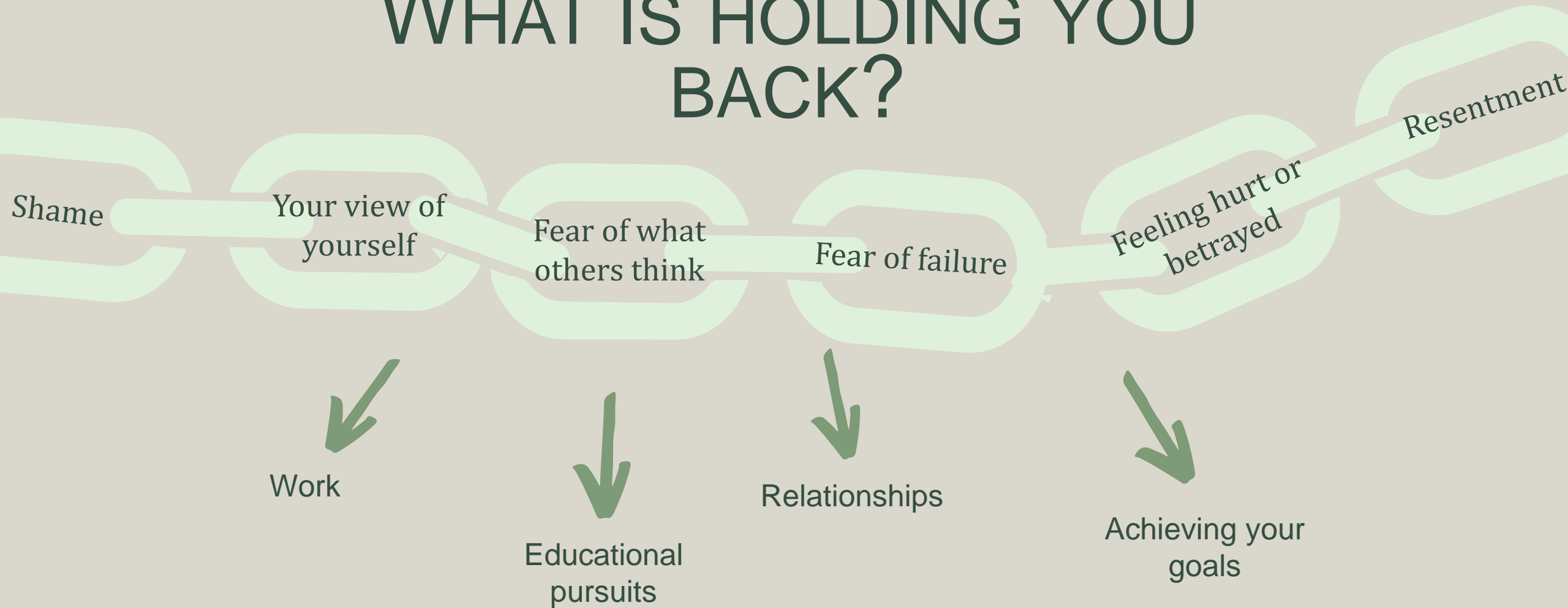
Open to faculty, staff, and students

Register on Tiger Training Today!

WHAT IS HOLDING YOU BACK?



WHAT IS HOLDING YOU BACK?



Name it to Tame it:

Acknowledging something that is difficult or emotional in order to lessen its power over you and be able to move forward.



To yourself

- Self-awareness
- Journal
- Practice reflection



To others

- Vent to someone
- Engage in a difficult conversation
- Counseling, therapy, or call the Ombuds 😊



For others

- Listen well
- Acknowledge what you hear
- Summarize what is important to them

QUESTIONS OR COMMENTS?

Tessa Byer, CO-OP®, University Ombuds

864-656-5353

tbyer@clemson.edu

Staff Senate

Committee Reports

Staff Senate

President's Report





















MILITARY APPRECIATION WEEK

*Thank You For
All You Do!*



STAFF SENATE

An aerial photograph of a university campus. In the center is a large, calm pond reflecting the sky. A wide, curved concrete walkway or bridge arches over the pond, and it is densely packed with many people walking. The surrounding area is lush with green trees and grass. In the background, several university buildings are visible under a blue sky with scattered white clouds.

Staff Senate

Next Meeting:

December 14, 2023

Watt Center 106