



STAFF SENATE MONTHLY MEETING

AGENDA

LOCATION: Lee Hall 100 & Zoom
DATE: September 12, 2024
TIME: 2:30 pm

- I. OPEN COMMENT PERIOD**
- II. CALL TO ORDER—2:34 P.M.**
- III. APPROVAL OF THE MINUTES—APPROVED**
- IV. SPECIAL ORDERS OF THE DAY**
 - a. Tony Wagner, AVP for Finance and Operations
 - i. Compensation update
 - ii. RBB update—financing transparency
 1. We are in a shadow year and working/thinking deeply how our historic budget model will transition to RBB
 - iii. Start of the semester going well
 - iv. Doug Hallenbeck has started as VP for Student Affairs
 - v. Kimberly Spears-McNatt has started as AVP for Public Safety
 - b. Kristen Lawson, Kelly Collins
 - i. Foundational Data Model Overview
 - ii. Feedback requested
 - iii. [Workday site](#)
 - c. Tessa Byer, University Ombuds
 - i. Michael Scott now onboard as assistant ombuds
 - ii. Upcoming training
- V. COMMITTEE REPORTS**
 - a. Treasurer – Christy Babb
 - i. Budget Update

1. Vending \$18,012
 2. Operating \$1,890
- b. Activities (Vicki Perry, Donna Jervis)
 - i. Blood Drive 9/17
 - ii. Custodial & Recycling Appreciation lunch 9/13
 - iii. Military Appreciation Lunch on November 20, Carillon Gardens
 - c. Advancement (Jennifer Blyden, Marjorie Campbell)
 - i. Golf Tournament update
 - ii. Battle of the Senates
 - iii. Posting Senate flyers
 - iv. Boosting Senate initiatives to departments
 - d. Communications (Cora Allard, Colby Lanham)
 - i. Newsletter out
 1. Email Cora and Colby to submit
 - ii. President's update new format
 - e. Inclusive Excellence (Arthur Alvarez, Alisha Maw)
 - i. IE Accelerator session on Sept 10
 - ii. Review of items from original Senate Inclusive Excellence Plan
 - iii. Update on leadership—Alisha Maw now co-chair
 - iv. Appreciation to Membership and Activities with wellness meeting
 - f. Membership (Beth Newton, Eric Pernotto)
 - i. Absences notifications
 - ii. Annual Bylaws review
 1. Absences—excused vs. unexcused
 - iii. Committee syllabi request from committee chairs
 - g. Welfare (Haley Cox, Kyle Young)
 - i. Many policies instituted lately—if you have questions, send to Haley
 - ii. HR policy update
 - iii. Nook update and request, working on stocking/events/promotion

VI. UNIVERSITY COMMITTEES:

- a. Accident Review Board – Christy Babb, Levi Roach
- b. Alcohol and Other Drugs Advisory Board – Rob Seay
- c. Bookstore Advisory Committee – Eric Pernotto
- d. Committee on Committees –Jeff Anthony / Stacey Miller / Steve Fullerton
- e. CompStat 360 – James Gowan
- f. Library Advisory Board – Colby Lanham

- g. Ombuds Committee –Jake Anderson / Jeff Anthony / Stacey Miller / Anthony Herrera
- h. Parking Review Board – Matthew Burns

VII. PRESIDENT’S REPORT

- a. Meeting with President Clements
- b. Lee Hall location—will remain for Fall semester
- c. Nook update
- d. Suicide Prevention Awareness Month—Jeff is always available—reach out to someone!

VIII. OLD BUSINESS

- a.

IX. NEW BUSINESS

- a.

X. ADJOURNMENT—3:36 P.M.

Staff Senate Meeting

September 12, 2024



Tony Wagner

AVP for Finance & Operations

Kristen Lawson & Kelly Collins

ERP Update



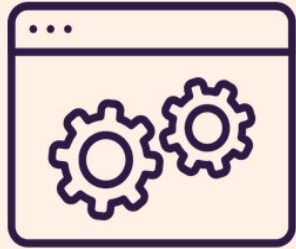
Foundation Data Model (FDM) Overview

Fall 2024

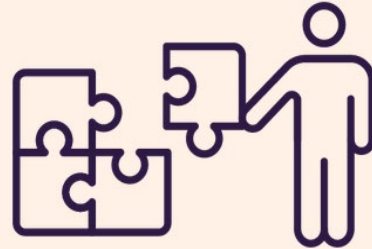
Agenda

- What is the FDM and Why is it Important
- Current State vs. Future State – What does Transitioning to FDM Mean?
- FDM Blueprint Overview
- FDM Design Approach & Engagement Plan

Business Transformation | Modernizing How Clemson Works



Systems



Resources



Insights



Clemson[®] Works

Let's keep going!

Chart of Accounts

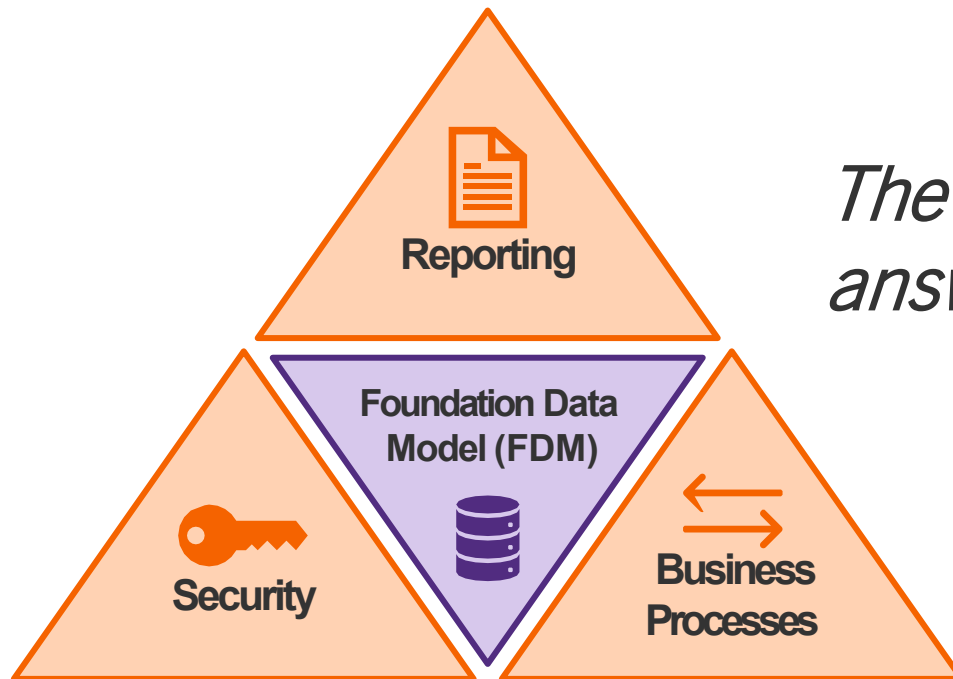
The Chart of Accounts is the *heartbeat* of the HR and Finance systems.

- Current Chart of Accounts: Fund, Class, Project, Department, Program, Account.
- Facilitates HR and Finance approvals for hiring, purchasing and other actions.
- Enables management, operational, regulatory and statutory reports.
- Impacts the level of effort in performing HR and Finance activities (i.e., commitment control).
- Drives systems access and role-based security methodologies.
- Impacts both the core ERP functionality as well as upstream and downstream systems.

Foundation Data Model (FDM)

What is it? The design of the data model used across HCM, Payroll, Supply Chain, and financials that establishes the foundation for Workday transaction processing and reporting.

Why is it important? The Foundation Data Model (FDM) provides the foundation for three key functions in Workday: Reporting, Security and Business Processes.

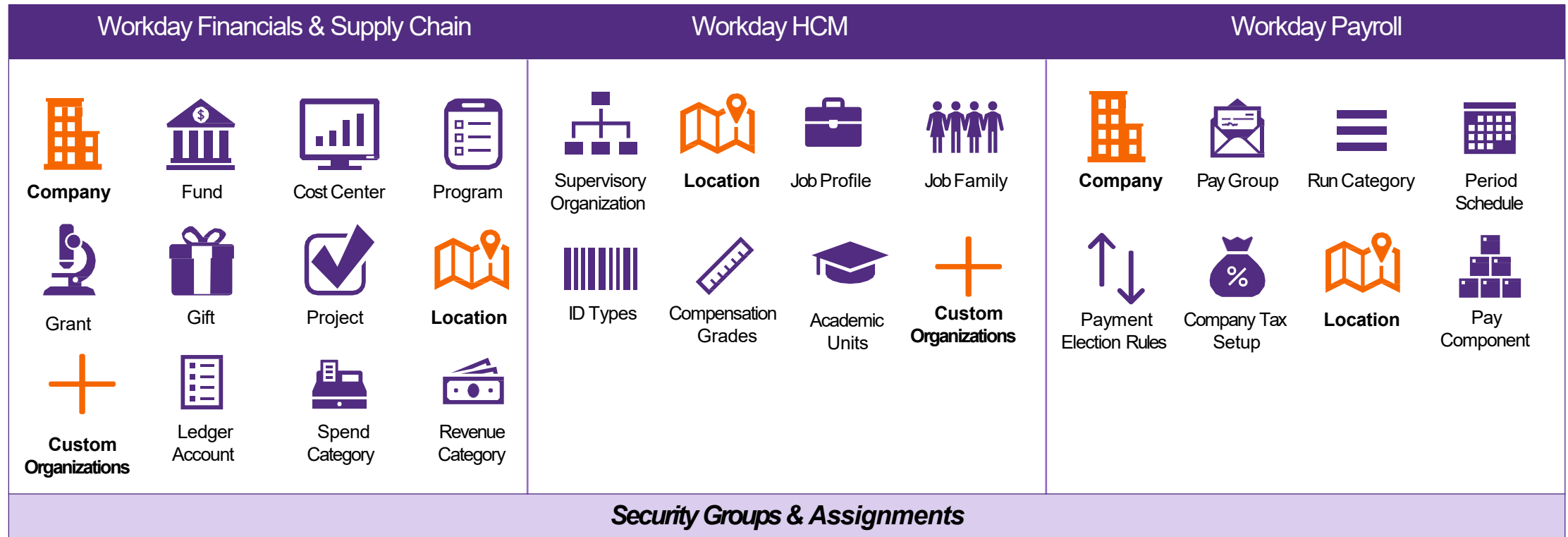


The FDM determines the questions we can answer. It is the heartbeat of the new ERP.

Foundation Data Model (FDM) | What is it?

The Workday Foundation Data Model (FDM) is the design of the data model used across HCM, Payroll, Supply Chain, and Financials that establishes the foundation for Workday transaction processing and reporting.

Foundational Data Elements (not inclusive)



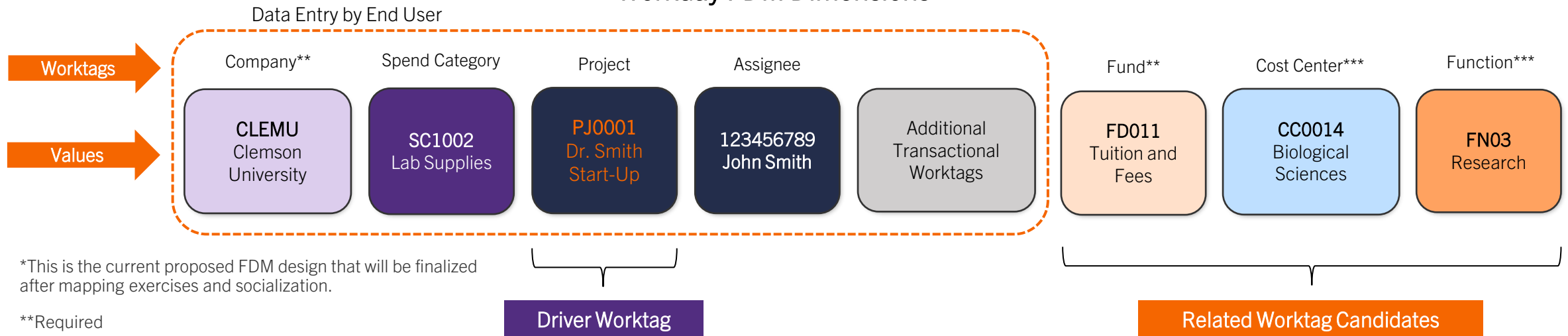
Current vs. Future State | Entering a Transaction

Lab supplies are purchased using funds provided as part of a faculty start-up agreement.

PeopleSoft CoA

GL String	Business Unit		Account				Fund		Department				Program			Class		Project						
	C	U	7	2	0	2	1	4	0	3	1	4	2	2	0	1	3	0	1	4	6	0	0	0
			Supplies, Scientific Technical				Revenue		Biological Sciences, John Smith				Start Up			Current Year		Faculty Startup, John Smith						

Workday FDM Dimensions*



*This is the current proposed FDM design that will be finalized after mapping exercises and socialization.

**Required

***Required on P&L transactions

FDM | Stakeholder Groups and Engagement

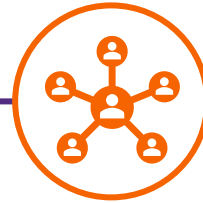


DESIGN

July-Early August

FDM WORKING GROUP

Small group (~25) of key representatives from across Clemson colleges, divisions, and departments responsible for designing the preliminary FDM Blueprint.

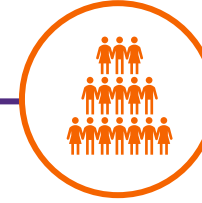


FEEDBACK

August

FDM CONTRIBUTORS

Larger group (~160) with comprehensive representation from Clemson colleges, divisions, and departments. Informed of FDM design decisions and mapping activities for feedback.



INFORM

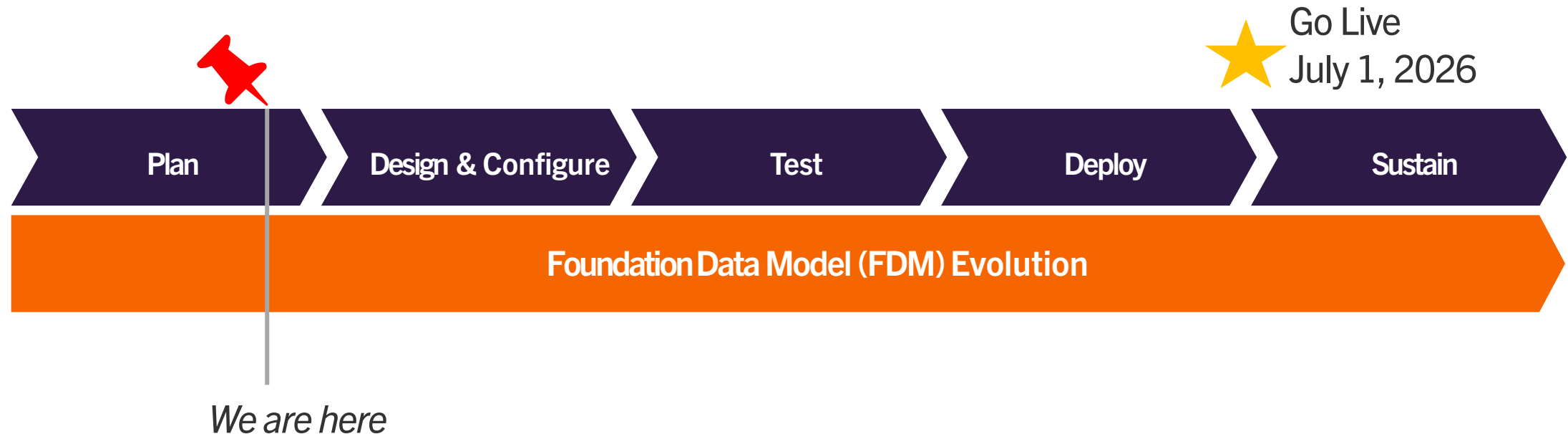
September

CLEMSON COMMUNITY

All Clemson stakeholders that will be ultimately impacted by the new FDM. Informed of FDM design at key milestones to ensure readiness to update new FDM.

ERP and Foundation Data Model (FDM) | Timeline

The Foundation Data Model (FDM) will continue to evolve throughout the Workday ERP implementation based on user input, training, and prototyping activities.



Your Feedback is Important

- We need to hear from you....
 - What business questions do you need answered that you are currently unable to answer due to either lack of available data or difficulty in pulling together data?
 - Your responses to this question will help the team ensure we are building an FDM that can answer the business questions you have.

Questions and Feedback



- Website: www.clemson.edu/workday
- Email Us: Workday@clemson.edu

Thank You

Tessa Byer & Michael Scott

University Ombuds

OMBUDS UPDATE

CLEMSON UNIVERSITY
OMBUDS OFFICE

UPCOMING TRAININGS:

Emotional Intelligence at Work

Date: Sept. 20, 2024, 9:00 to 12:00

Location: Virtual Only

Cultivating Resilience: How to Overcome Life's Setbacks

Date: Oct. 25, 2024, 9:00 to 11:00

Location: University Facilities Center, 280 Seneca Creek Rd, Room A-251

Giving Effective Feedback

Date: November 15, 2024, 9:00 to 10:30

Location: Virtual Only

Open to faculty, staff, and students
Register on Tiger Training Today!

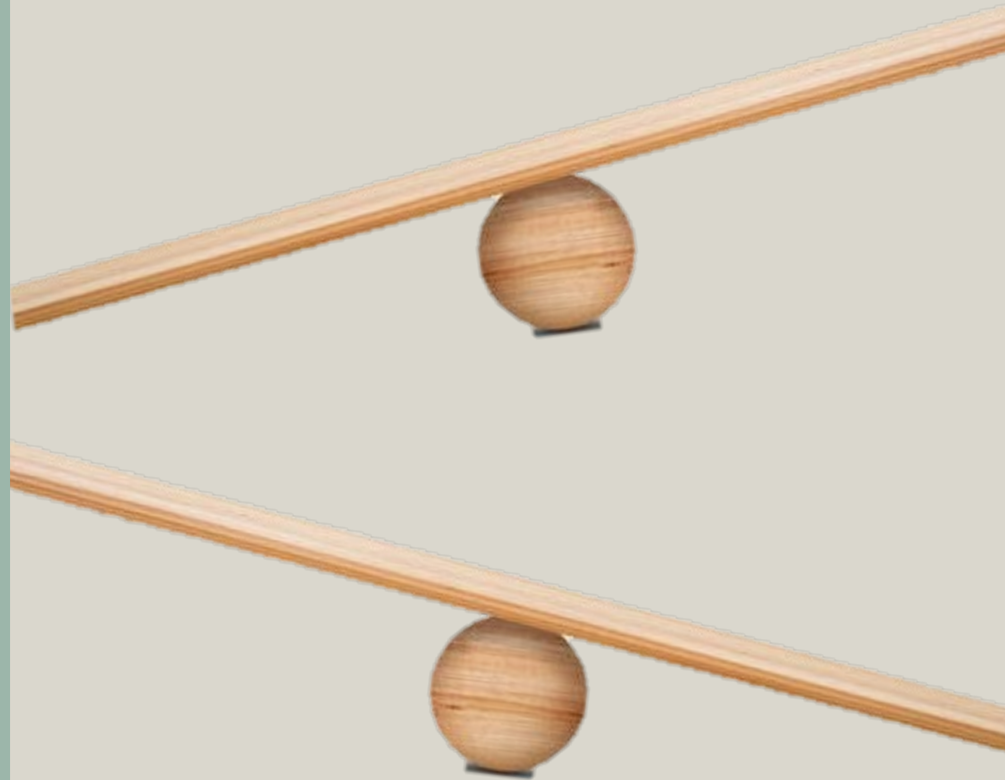
When communication isn't going well, we respond:

Conflict Avoidance Withdrawal

- I don't want to hurt their feelings.
- I'll change my style.
- I'll keep quiet.
- I'll walk on egg shells.

Conflict Embracing; Confrontational

- I'll communicate how I want.
- They can change their style.
- I'm going to say what I want to say, regardless of how they feel.



Communication Negotiation

- Determining how you are going to communicate with someone in your life.
- This process can be long and arduous, or it can be instantaneous and easy.
- The more different the people, the more difficult the negotiation might be.
- Questions to ask:
 - How do you prefer I talk to you?
 - What does respectful communication look like to you?
 - How can I bring up my questions or concerns?



QUESTIONS OR COMMENTS?

Tessa Byer, CO-OP®, University Ombuds

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Staff Senate

Committee Reports

Staff Senate

President's Report

An aerial photograph of a university campus. In the center is a large, calm pond reflecting the sky. A wide, curved concrete walkway surrounds the pond, and it is filled with many people walking. The background shows green trees and several brick university buildings under a blue sky with scattered white clouds.

Staff Senate

Next Meeting:

October 10, 2024

Lee Hall 100 & Zoom